



TOWN OF OXFORD  
Police Services Review Committee Meeting  
Town Hall – Council Chambers and Zoom  
Monday, January 30, 2023  
6:00 PM

## AGENDA

1. Call to Order
2. Approval of Agenda
3. Approval of September 21, 2022, Minutes
4. Business
  - 4.1 Policing Services Review Survey – data collected and Community meeting notes.
  - 4.2 Inquires from Committee regarding policing costs for Oxford – questions and answers included in agenda.
  - 4.3 RCMP Report presented to Police Advisory Board – regarding types and different locations as to why crime is high in Oxford. – attached in agenda
  - 4.4 Confidential information to be shared with Committee for the purpose of this review. – Verbal presentation
5. Next Steps
6. Date and time of Next Meeting
7. Adjournment



## Minutes of the Police Services Review Committee Meeting

**Place:** Council Chambers

**Date:** Wednesday, September 21, 2022

**Committee Members in Attendance:** Chairperson Thomas Shears, Mayor Gregory Henley, Councillor Brenton Colborne, Councillor Carla Black, and Member of the Public David Hoffman.

**Representatives of the RCMP-GRC:** Inspector Matco Sirotic – Acting Northeast Nova District Policing Officer, Staff Sergeant Paul Vickers – Acting Operations Officer, Northeast Nova District, Staff Sergeant Cory Bushell – Acting North East District Advisory Non-Commissioned Officer, Staff Sergeant Craig Learning – Cumberland County District Commander, Sergeant Brian Cameron – Cumberland County District Operations Non-Commissioned Officer, Meaghan Stewart - Strategic Planning and Client Services, and Lauren Saunders – Strategic Planning and Client Services.

**Representatives of the Department of Justice:** Hayley Crichton, Executive Director - Public Safety & Security Division and Michele Matthews, Contract Administrator - Public Safety & Security Division.

**Councillors Present:** Councillor Crystal McNutt

**Staff in Attendance:** CAO Linda Cloney and Office Assistant Stan McDougall (recorder).

*A quorum was present throughout the meeting*

### **1. Call to Order / Welcome and Introductions – Committee and Council**

Chair Thomas Shears called the meeting to order at 5:59 pm.

A warm welcome and introductions were extended to all present in person and via Zoom.

### **2. Approval of Agenda**

Moved by Mayor Henley and seconded by Councillor Colborne to approve the agenda as presented.

*Motion Carried*

### **3. Approval of August 24, 2022, Minutes**

Moved by Mayor Henley and seconded by David Hoffman that the minutes of the Police Services Review Committee Meeting for August 24, 2022, be approved, as presented.

## *Motion Carried*

### 4. Business

#### 4.1 RCMP Presentation

Staff Sergeant Craig Learning – Cumberland County District Commander, presented information in the RCMP Presentation titled, Presentation to the Town of Oxford.

*A copy of this presentation is filed.*

#### 4.2 Policing Services Review Survey – information on question to be added

It was validated by Linda to the committee, for the purposes of the Policing Services Review Community Feedback Survey, that 60% of residential taxes currently go toward policing services.

#### 4.3 Revised Terms of Reference – to be approved on September 26 Council Meeting

Agenda item placeholder for the next committee meeting.

### 5. Next Steps

#### 5.1 Community Meeting Planning – Master of Ceremonies, presenter, information for presentation, keep the date (October 19 at 6:30 pm – Theatre) ... etc.

Linda Cloney will work with Hayley Crichton and Michele Matthews on the data for the presentation.

Mayor Henley recommended to the committee to elect David Hoffman as the master of ceremonies for the Community Meeting to provide the presentation and engage the community with the Policing Services Review Community Feedback Survey questions. David Hoffman accepted the role of master of ceremonies. Linda will work with David on the final presentation once the presentation details have been added.

The committee agreed to including the survey with the next water bill. The survey would be posted online before October 19<sup>th</sup> to Facebook and the Town of Oxford website.

The committee agreed that a second meeting to discuss results of the survey would not be necessary. The results of the survey are primarily intended for information purposes of the Policing Services Review Committee recommendation process.

The Community Meeting date of October 19, 2022, time of 6:30pm and location of the Capitol Theatre in Oxford was agreed upon by the committee. The Policing Services Review Community Feedback Survey will be available in print form at the meeting. Results of the survey could be sent out at the time of the next water bill in January.

It was agreed that a second meeting will be necessary to present the recommendation that

the committee will present to Council. Results of the survey could be discussed at that time as well.

The next meeting is agreed by the committee to happen after October 19, 2022, which will allow for information to come back from the DOJ.

**6. Date and time of Next Meeting**

The next scheduled meeting is November 30, 2022, at 6pm.

**7. Adjournment**

At 8:15pm, it was moved by Mayor Henley that the meeting be adjourned.

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Thomas Shears, Chair

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Stan McDougall, Recorder

DRAFT



## Town of Oxford

### Policing Services Review

### Community Feedback Survey 2022

### Condensed Report – November 28, 2022

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#### Summary:

The Town of Oxford Policing Services Review Committee, through part of the Policing Services Review process of 2022, put to the residents of the Town of Oxford, a survey comprising 6 basic questions to gauge the needs and concerns of the residents for the current policing services. This summary report will serve to highlight the main points of focus of the survey. The Google Forms Survey results will also be available at the end of this report.

The report, which ended acceptance of responses on November 23, 2022, was made available by the Policing Services Review Committee and staff of the Town of Oxford:

- in paper form at the Oxford Town Hall, and Oxford Library, and
- in digital format through posts directing residents to the Google Forms Link on the Town of Oxford website as well as the Town of Oxford NS: Official Site Facebook page, Oxford NS (new) NEWS and Musings page, and the Oxford, Nova Scotia – News – Wild Blueberry Capital of Canada.

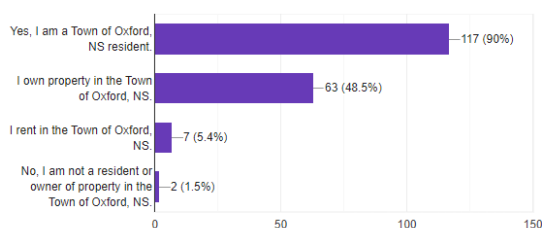
#### Response Statistics

The survey was kept purely confidential and collected no personal data. In total, 132 responses were collected to the survey. Of the 132 responses, 10 of them were collected in paper format and were directly entered into the digital survey.

#### Qualifier Question

Although not part of the original survey, a qualifier question was added to the beginning of the survey that stated: “Please confirm that you live in the town of Oxford”. The options and breakdown of responses were as follows:

Please confirm that you live in the Town of Oxford.  
130 responses



Over 90% of respondents were classifying themselves as residents of the Town of Oxford. With the options existing, most also further clarified that they owned or rented property in the town. Note that two responded that they were not a resident or owner of property in the Town of Oxford.

**Question #1** – Do you have any concerns with law enforcement in Oxford During the day-time hours?

Almost half, at 49.2% indicated yes, 40% indicated no and only 10.8% answered that they were unsure. The question further went on to ask, if you responded yes above, please explain.

Below is a summary of the responses:

- Visibility, no “boots on the ground”, need foot patrols, bike patrols, ATV patrols
- Speeding (especially in school zones), Kolbec and Birchwood Rd., and at town limits.
- Not Stopping (especially the main stop), no enforcement, concern for children.
- Distracted driving.
- Break and enters and vandalism
- Understaffed, long response times.
- ATV’s speeding through town and children driving modified lawnmowers, no helmets.
- Uninsured, non-licensed/unfit vehicles
- Drugs and Alcohol issues
- Youth needs police education
- Motorcycle gang in town, loud motorbikes, and dirt bikes/speed bikes
- Lack of Police information briefings.

**Question #2** – Do you have any concerns with law enforcement in Oxford during the night-time hours?

65.6% indicated yes, 22.7% indicated no and 11.7% answered that they were unsure. The question further went on to ask, if you responded yes above, please explain. Below is a summary of the responses:

- No presence at night – very little patrolling
- Long wait for responses, no idea who is available
- ATVs and bikes racing up and down main street
- Vandalism and damage, attempt break-ins
- People banging on windows and doors of houses
- Drug abuse, Alcohol abuse
- No police check in at Circle K
- Loud motorcycles and cars, unfit vehicles
- Speeding cars and trucks
- Calls getting passed off to Truro
- Fireworks being let off at all hours

**Question #3** – Name your top three (3) policing concerns in our community.

Below is a summary of the 109 responses:

- Lack of presence (day and night patrols/foot patrols/ATV patrols)
- Response times
- Drugs and lack of enforcement
- Curfew
- Vandalism (property and vehicles)
- Theft
- Traffic Violations
- Unsafe/unfit vehicles
- Investigation of issues and lack of police reporting
- Mental health issues
- Senior safety and Intersection Safety Patrols/Blitz

**Question #4** – What policing services would you like to have in Oxford that you don't experience now?

Below is a summary of the 89 responses:

- Enforcement of the law
- More patrols and more availability
- More police investigation and reporting to the public
- Walking/Biking/ATV patrols including public engagement and checking abandoned buildings.
- Speed Cameras/what's my speed signs
- Checking for unfit/unlicensed vehicles
- Community involvement with kids
- Posted officer at the crosswalk at random times to ticket people speed and disobeying the stop sign.

**Question #5** - Do you believe that, based on 60% of your residential property taxes paid to current policing services from the RCMP, that you are getting value for those services?

69.8% indicated No, only 16.3% indicated Yes, 10.9% answered that they were unsure and 3.1% answered that it doesn't apply, I rent. The question further went on to ask, if you responded yes above or would like to add any additional comments. Below is a summary of the 28 responses:

- Need more police visibility and focus on the town – most calls are going to the county
- Focus on getting drugs off the street
- Residents locking doors now due to a rise in safety concerns
- Safety is a big concern with police stretched thin
- People afraid to speak out – RCMP intimidation at public meeting.

**Question #6** - What are the things you like the best about living in Oxford?

Below is a summary of the 108 responses:

- Quiet
- Good people, caring community, generational community
- Community comes together when needed – Oxford is a strong community, tight knit
- Central location
- Nature trails and recreation
- Access to ATV Trails
- Town services (town water, transfer station, firehall and RCMP detachment)
- River running through town
- The Boxing Club
- Town Library
- Cultural diversity
- No traffic congestion
- Tree-lined streets
- Oxford Frozen Foods
- Growth of new homes in town.

**David Hoffman, MC**

**Thomas Sheers, Police Services Review Committee introduced David Hoffman**

David presented the Overview of Policing Services presentation on current policing services and process of policing review for the Town of Oxford. Discussion of the public survey that is available for Oxford residents was also discussed and the public submission of further survey results was encouraged.

An overall feeling of safety was recognized in the Town of Oxford. The meeting was not to criticize the current policing services. It was emphasized that the Town of Oxford was not interested in setting up a Town of Oxford Police service.

The process of the Policing Services Review process requirement is to have a Public Consultation session to discuss current policing services and allow for public input into the process so that the committee isn't operating in isolation.

The presentation reviewed why and how the process of the Policing Services Review was conducted. A review of the Provincial Police Service Agreement (PPSA) and current services in Cumberland District and Oxford was also reviewed.

Costs to the Town were stressed to be quite high comparatively to the county. A per capita cost to Oxford was reviewed compared to the county and other towns to which concern was raised and indicated as one of the main focuses of the policing review.

David asked the audience 6 questions during the meeting and encouraged the public present and viewing online for their input:

1. Do you have any concerns with law enforcement in Oxford during day-time hours?

There were no concerns raised by the audience.

2. Do you have any concerns about law enforcement in Oxford during night-time hours?

There were no concerns raised by the audience.

3. Name your top three (3) policing concerns in our community?

Concerns raised by the audience present and online were:

- Visibility (stated that the RCMP have been better than when Oxford had its own policing services)
- Speeding (example was given of Little River Road)
- ATV Traffic -
- Old/Unfit/Unlicensed Vehicles appearing on the road
- Help/Visibility during school hours at crossings. Walking the beat.

4. What policing service or program would you like to have in Oxford that you don't experience now?

Concerns raised by the audience present and online were:

- "Your Speed" signs – it was indicated that they are effective. A member of the Police Advisory board indicated that they are looking into the signs and should be able to borrow some from the Department of Transportation.
- Communication Strategy – regular communication would be helpful for those that are not familiar with what the police do and would be helpful to keep up to date on initiatives, what's hot on the complaint list and what is being done.
- A request was made to have the police report posted online on the Town's website (**which previously were posted under the Police Advisory Board Minutes section under Town Hall**). It was also suggested to post "good news" such as when the RCMP conduct a bike rodeo.

5. Do you believe that, based on 60% of your residential property taxes paid to current policing services, that you are getting value for those services?

Concerns raised by the audience present and online were:

- Understand how the province validates the cost
- What is driving the cost
- David Hoffman indicated that the process would continue until we can get behind it.

6. What are the things you like best about living in Oxford?

An overall safe-feeling community was raised by the audience present and online.

David Hoffman indicated that next steps would be to review the surveys and compile results as the Next Steps slide indicates after November 23. The committee will review the results to make an informed recommendation to Council. Council may choose to ask for service proposals from any registered policing providers. Council will decide on successful proposal based on service levels identified through the process. The Minister of Justice has final decision on any police provider or change in service levels for municipalities.

Questions from Police Services Review Committee to Department of Justice and RCMP.

1. Why is the police activity charged to Oxford so high? Is there data to show where this is happening?
2. What adjustment is made in Oxford's favour for the very small and central area which is covered?
3. What are the hot spots in Oxford which are causing the disproportionate cost?
4. What is being proactively done by the Province to identify these hot spots and provide the data to the RCMP so they can be actively managed?
5. Does the town bare all the costs for police activity at central service locations such as school, assisted care homes, etc?
6. How can the Town reduce police costs without reducing coverage?
7. Why is the cost of policing in Oxford 60-70% higher per capita as compared to the County?
8. What is the high crime and police activity rate in Oxford causing the heavy costs of policing?
9. Update on the Policing Review from the County and how will it affect Oxford.

Good morning Linda,

I asked our finance department to look at the questions, please see responses below in red **font**.

Thank you,  
Michele

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1. Why is the police activity charged to Oxford so high? **It is based on number of FTEs x per officer cost + OCC + Advisory** Is there data to show where this is happening? **Data for police activity should be requested from RCMP**
2. What adjustment is made in Oxford's favour for the very small and central area which is covered? **Refer to RCMP**
3. What are the hot spots in Oxford which are causing the disproportionate cost? **Refer to RCMP**
4. What is being proactively done by the Province to identify these hot spots and provide the data to the RCMP so they can be actively managed? **Refer to PSSD/RCMP**
5. Does the town bear all the costs for police activity at central service locations such as school, assisted care homes, etc? **Oxford has one extra RCMP member under the AOP (Additional Officer Program) to fight street crime which may be used to service school and assisted care homes depending on the RCMP detachment commander and/or service calls. This extra RCMP member is not including in the annual billing to Oxford, it is paid by DOJ 70% and Public Safety Canada 30%.**
6. How can the Town reduce police costs without reducing coverage? **Refer to RCMP**
7. Why is the cost of policing in Oxford 60-70% higher per capita as compared to the County? **See previous email with caveat that Oxford should get the consent of the CAO of the County before DOJ can share the reason why the cost per capita is higher compared to the County.**
8. When I ask the RCMP officers about the high crime and police activity rate in Oxford (as represented by the high cost allocated), they are bewildered- they think of it as a safe community. There seems to be no rational explanation for the heavy charges to Oxford. **Billing is done by DOJ based on a per officer billing model while service delivery is provided by RCMP**
9. The other area which we need to discuss is what is happening in the County police review. Like it or not, their decision will affect us. **Refer to RCMP/PSSD**

Good morning Linda,

As the RCMP Liaison to NS DOJ, your questions were referred to me to provide responses and additional context as appropriate. My responses are below.

For reference, I work alongside Michele Matthews in her role as Contract Administrator with DOJ. I am available as a resource to all DOJ employees and Municipal representatives for support related to the RCMP and policing agreements.

I'd be happy to discuss these further as needed and welcome any future questions or concerns that I can help address.

1. Why is the police activity charged to Oxford so high?

Following the General Duty Police Resourcing Model (GDPRM) analysis completed for Cumberland District in 2020, DOJ was able to reduce the costs billed to Oxford by applying a ratio of weighted workload for the contract partners in the District. Oxford's billing was changed from 3 FTE to 2.7 FTE based on the share of Cumberland District RCMP workload attributable to Oxford.

2. Is there data to show where this is happening?

The GDPRM completed for Cumberland District in 2020 uses location data for calls for service, travel, as well as time spent on calls for service to calculate weighted workload. DOJ then used this to apply a cost share ratio for the District partners. The results of the GDPRM were shared with Council at that time.

3. What adjustment is made in Oxford's favour for the very small and central area which is covered?

The geographical size of the Town of Oxford is not relevant in determining costs. The weighted workload, or time it takes for officers to address all aspects of police files (response, follow-up, investigation, court disposition, etc.) as noted above, was used to reduce the amount billed to Oxford by DOJ.

4. What are the hot spots in Oxford which are causing the disproportionate cost?

There is no evidence to suggest there are "hot spots" of criminal activity in Oxford. The perception that costs are disproportionate is based on the comparison of costs per capita to other Municipalities. Because this conversation remains centered on cost per capita, there will always be a perception of disproportionate costs. See response to question 8 for more information.

5. What is being proactively done by the Province to identify these hot spots and provide the data to the RCMP so they can be actively managed?

The Province does not provide direct operational support to the RCMP. Through the Additional Officer Program, the Province funds RCMP Intelligence Analysts who support RCMP operations with analysis products (charts, maps, reports, etc.) to support evidenced-based policing. This could be in

the form of linking trends in local break-ins or identifying hot spots for traffic collisions on which police operations can proactively focus.

6. Does the town bear all the costs for police activity at central service locations such as school, assisted care homes, etc?

If a crime takes place at any given location in a community, it is the responsibility of the police of jurisdiction to investigate. For example, if an assault takes place at a hospital in a particular community, the associated costs for police response and investigation are not borne by the Province as they are responsible for health care-it remains the responsibility of the Municipality who is responsible for policing under service exchange.

That being said, the Province also funds a number of Additional Officer Program positions, at no cost to Municipalities, one of which is a School Safety Resource Officer in Cumberland District, who supports safety in local schools along with the rest of the District.

7. How can the Town reduce police costs without reducing coverage?

Costs are currently billed to all Municipalities on a FTE/per Member basis by DOJ. It is not possible to reduce costs without reducing FTEs/Members and/or reallocating costs by adjusting the cost share ratio. The 2020 GDPRM supported the reduction of one Member in the District. DOJ adjusted the cost share ratio in 2021 accordingly which saw a reduction in the number of FTEs billed to Oxford. Any further cost reductions would require a reduction in Members which would reduce coverage. We must work to maintain an adequate and effective level of policing.

8. Why is the cost of policing in Oxford 60-70% higher per capita as compared to the County?

At face value, costs per capita seems like a relevant data point in evaluating efficiency or value of a policing service. The fact is, a number of demographic factors impact policing needs in a particular community. These are not always obvious nor is it possible to directly correlate any one factor or even a combination thereof to policing needs of a particular community. Using the analogy of a fingerprint, every Municipality's crime profile and policing needs are unique-not one will be alike. Given that policing is billed on an FTE/per Member basis, it is therefore not possible to make a direct comparison on costs between Municipalities.

9. When I ask the RCMP officers about the high crime and police activity rate in Oxford (as represented by the high cost allocated), they are bewildered- they think of it as a safe community. There seems to be no rational explanation for the heavy charges to Oxford.

As clarified earlier, the individual policing needs of a community are unique. The perceived high costs of policing of a particular Municipality does not mean that it is not safe.

10. The other area which we need to discuss is what is happening in the County police review. Like it or not, their decision will affect us.

Yes, in a District model, changes by one funding partner can impact another however until such time as a specific proposal for change is contemplated, DOJ cannot weigh in on impacts.

Thank-you,

**Danielle Desjardins (*she/her/elle*)**

*RCMP Liaison*

Public Safety & Security Division

Department of Justice | 1690 Hollis Street 1st Floor Halifax NS B3J 2L6

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[Danielle.Desjardins@novascotia.ca](mailto:Danielle.Desjardins@novascotia.ca)

What may happen to Oxford if the County chooses different policing services?

Below are some scenarios and options.

Hypothetically speaking it may come down to four different scenarios should MOCC no longer be policed by the RCMP:

1. Establish a stand-alone detachment in Oxford with a minimum of at least 3 officers based operational RCMP requirements. Billing would be determined by DOJ.
2. Combine the Oxford Detachment with another RCMP District close to Oxford (such as Colchester). Billing would be determined by DOJ.
3. Request services from another police agency.
4. Establish a new municipal police agency.

Costing for any of these scenarios would be pre-mature as additional workload analysis would likely be needed from RCMP to confirm the number of resources needed in any given scenario. Costings would be provided by DOJ with up-to-date financials relevant when and if a change is contemplated.

**RCMP**



ROYAL CANADIAN MOUNTED POLICE

# Town of Oxford

## Police Advisory Board

**October 1 to December 31, 2022**

S/Sgt. Craig Learning  
District Commander



## CALLS FOR SERVICE

October 1 - December 31, 2022

### Town of Oxford

#### Criminal Code Offences

Fraud	2
Criminal Harassment	1
Fail to Comply	1
Disturbing the Peace	2
Assaults	3
Sexual Assault	2
Threats	1
Harassing Communications	3
Theft of MV	1
Theft Under \$5000/Shoplifting	2
Operation while Impaired	3
Mischief/Property Damage	4
Break and Enter	1
Total	26

#### Non Criminal Code

Motor Vehicle Collisions	2
Off Road Collisions/Offences	2
Provincial Traffic Offenses	6
Non Criminal Code Offenses	41
Total	50
<b>CC AND NON CC TOTAL</b>	<b>76</b>

### Oxford Rural

#### Criminal Code Offences

Arson	2
Assaults/Assault Causing	7
Unlawfully in dwelling house	1
Break and Enter	4
Criminal Harassment	2
Thefts Under \$5000	5
Theft MV	1
Disturbing the Peace	1

Threats	8
Fail to Comply	1
Obstruct Justice	1
Forceable Confinement	1
Operation while Impaired	3
Dangerous Op of MV	4
Harassing Communications	1
Identify Fraud	1
Fraud	6
Mischief/Damage to Property	3
Total	52

### Non Criminal Code

Motor Vehicle Collisions	25
Off Road Vehicle Collisions	2
Non Criminal Code Offenses	90
Provincial Traffic Offenses	166
Total	283
<b>CC AND NON CC TOTAL</b>	<b>335</b>



## Oxford Detachment Updates

October 1 – December 31, 2022

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### 2022-1431864

Complainant reported to the RCMP that her granddaughter had disclosed that she was sexually assaulted in 2017, by her mother's boyfriend. Both parties attended the Oxford RCMP detachment and provided statements. The Suspect was arrested and charged with Sexual Assault, Sexual Interference, and Assault. He was released on an Undertaking and is appearing in Provincial Court this month.

### 2022-1525431

RCMP received a message from the Woodstock Police Service in Ontario advising of a historical sexual assault reported via CYBERTIP.CA that occurred approximately 10 years ago in Oxford, involving a teacher/student. Statements have been taken and a suspect has been identified. The investigation is currently ongoing. There is no risk to students at this time as the suspect is no longer teaching.

### 20221621698

Police were called to a domestic dispute in Wentworth where the complaint disclosed that she was assaulted and forcibly confined by her husband who left prior to police arrival. A statement was obtained from the complainant who provided further details of a sexual assault, and assault with a weapon the previous evening. She stated she was eventually able to escape. Police subsequently located and arrested the husband. He was later released on conditions and is appearing in court later this month.

### 2022-1840515

RCMP responded to a 911 call regarding an ongoing issue with a friend's ex-boyfriend. It was reported that the ex-boyfriend had been messaging the complainant for the past two days saying that he was going to go to the house and the smash windows. The male attended the residence, exited his vehicle and hit complainant's dog causing injury. Statements were obtained, and members subsequently located and arrested the suspect. He has been charged with Injuring or Endangering Animals. He is appearing in court in February.

**20221486341**

RCMP responded to a report of a single vehicle collision reported through 911. Two people were seen outside of a vehicle trying to wave someone down. The complainant stopped, at which time the subjects started becoming belligerent and acting strange. A patrol was made and RCMP located a severely damaged vehicle and two males trying to unload property from the truck. Both were known to RCMP, and identified. One individual was known to have an outstanding Warrant, was arrested, brought to Amherst cells and later released on a new Release Order. Both were arrested for Possession of Property Obtained by Crime over \$5000, as the vehicle was determined to be stolen. This matter is before the courts.

## **Community Engagement**

- October 6, 2022. OREC – MADD attended with karts, swag, and a police vehicle.
- October 7, 2022 – Cyber Safety presentation for parents.
- Participation in the annual Oxford Christmas Parade.

# **Inquiries / Concerns / Questions?**

# Staffing Updates

**District Commander:** S/Sgt. Craig Learning  
**Operations NCO:** Sgt. Brian Cameron  
**Community Policing Officer:** Cst. Sarah Pennoyer  
**Domestic Violence Coordinator:** Lydia Quinn  
**Court Liaison Officer:** Alannah Blanch

## Amherst Office

Cpl. (vacant)  
Cst. Victor Manuel  
Cst. Jeffrey Campbell  
Cst. Phil Basque  
Cst. Matt Bray  
Cst. Richard Harvey  
D/A (vacant – hiring process unfolding)  
D/A Crystal Farrell

## Oxford Office

Cpl. Drew Smith  
Cst. Paul Cheesman  
Cst. Heather Graves  
Cst. Donald Fisher  
Cst. Heather Lourie  
D/A Lina Taraschi

## Parrsboro Office

Cpl. Troy Gill (long term leave)  
Cst. (vacant)  
Cst. Don Matthews  
Cst. Colin Swim  
Cst. Steve Maddison  
D/A Heather Winters

## Pugwash Office

Cpl. Shawn Galbraith  
Cst. Sid Jordan  
Cst. Jeff Brooks  
Cst. Anna Cochrane  
D/A Joan Jamieson

## Springhill Office

Sgt. Jason Pennoyer  
Cst. Tom Livingstone  
Cst. Terry Gautreau  
Cst. Marilyn Campbell  
Cst. Dean Boland (Paternity)  
Cst. James Campbell  
Cst. Gina Macrae  
D/A Cindy MacDonald

## Street Crime Enforcement Unit

Cpl. Josh Dubois  
Cst. Mike Black  
Cst. Ryan Wilson  
Cst. Wayne Gillam (Amherst Police Service)  
Cst. Stefan Deuville (Amherst Police Service)

