

TOWN OF OXFORD

POLICE ADVISORY BOARD

Tuesday, January 7, 2020

NOTICE OF MEETING

DATE: Tuesday, January 7, 2020

TIME: 6:00 PM

PLACE: Council Chamber

AGENDA

1. Call to Order
2. Approval of Agenda
3. Approval of the Minutes of the Previous Meetings – October 1, 2019
4. Business
 - 4.1 RCMP Report
 - 4.2 Business from the previous meeting
 - 4.2.1 Data Collection Update
 - 4.2.2 Annual Performance Plan Acknowledgement of Consultation Form
 - 4.2.3 Minister Appointment Police Advisory Board Member Update – email from Donna Jewers
 - 4.2.4 Police Services Review Update
 - 4.3 New Business
 - 4.3.1 Election of a Chairperson
 - 4.4 Correspondence
 - 4.4.1 Cumberland in Review
 - 4.5 Board Member Issues
 - 4.6 Municipal Issues
 - 4.7 Date and time for next meeting
5. Adjourn

**Oxford Police Advisory Board
Minutes of the Regular Meeting**

Place: Council Chambers

Date: Tuesday, October 1, 2019

Attending: Byron MacDonnell, Acting Chairman (presiding)
Board Members: Annie Crowe, Councilor Dawn Thompson, Councilor Dave Clark, S/Sgt. Craig Learning and Linda Cloney, recording secretary

Guest in attendance: Department of Justice, Policing Services Consultant Donna Jewers

Call to order: 6:00 pm

Agenda items Discussion and Decisions

2. Agenda It was moved and seconded that the agenda of the Oxford Police Advisory Board for October 1, 2019 be approved.

Motion Carried

3. Approval of Minutes It was moved and seconded that the minutes of the Oxford Police Advisory Board for April 16, 2019 be approved.

Motion Carried

4. Presentation **Donna Jewers – Policing Services Consultant from Department of Justice**
Department of Justice Donna Jewers reviewed the make up of Police Advisory Boards.

The Nova Scotia Police Act is the legislation that establishes the framework for policing in Nova Scotia and outlines the authority of the Minister of Justice.

There is a requirement for every municipality in Nova Scotia to have a Police Board.

The municipal police boards arose out of the desire to balance two competing priorities, one the need for the police service to be independent from the direct control of government and two the need for community oversight on the police service.

The primary function of the Police Advisory Boards is to provide civilian governance on behalf of council in relation to the enforcement of law, the maintenance of law and order and the prevention of crime in the community.

The second function of the Police Advisory Boards is to provide the administrative direction, organization and policy required to maintain an adequate, effective and efficient police department.

The RCMP Advisory Board cannot exercise jurisdiction over complaints and discipline of RCMP members within their community.

Governance is the key feature of Public Accountability.

The members of the police advisory board are required to sign a code of conduct.

The Annual Performance Plan is the process to ensure that the detachment commander has established programs and services that are meeting the priorities and objectives of policing within the community.

Donna Jewers expressed a Thank You to the Police Advisory Board members for their time in meeting with her.

5.1

RCMP Report

S/Sgt. Craig Learning presented the RCMP report in detail.

Key Highlights discussed:

- Community Policing Officer: Cst. Sarah Pennoyer is new to the Cumberland District RCMP. It is anticipated that Oxford will see an increase presence at the Oxford Regional Education Centre.
- The Cumberland District RCMP has a goal to coordinate a minimum of one road safety initiative per month.
- S/Sgt. Craig Learning requested a signature on the Annual Performance Plan acknowledgement of consultation form. Councilor Clark and Councilor Thompson will take this form back to Council for approval.

It was moved and seconded that the RCMP report for this quarter presented on Tuesday, October 1, 2019 be accepted as presented.

Motion Carried

A copy of the RCMP report is filed.

5.2

Business from the previous meeting

The Police Advisory Board members asked for an update on the data collection that was done in the Spring and an update for the Minister appointment for a new member on the Police Advisory Board. Linda will provide an update on both requests at the next meeting.

5.3

New Business

There was a general discussion regarding the Police Services Review process. Acting Chairman Byron MacDonnell will give an update at the next Police Advisory Board meeting.

5.4

Correspondence

Nil

5.5 **Board Member Issues**

The issue of speeding on Birchwood Road was brought up as a concern from a resident in Oxford. It was discussed that concerns that come in from public to the Police Advisory Board should come in writing and be reported to the RCMP directly.

5.6 **Municipal Issues**

Nil

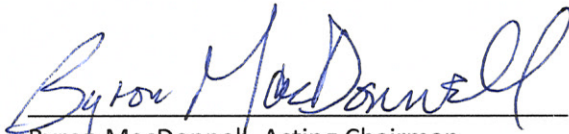
5.7 **Date and time for next meeting**

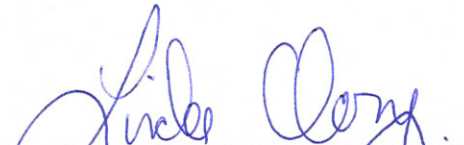
Tuesday, January 7, 2020 at 6:00 pm is scheduled for our next regular meeting

6 It was moved and seconded for the meeting to be adjourned.

Motion Carried

The meeting was adjourned at 7:20 pm


Byron MacDonnell, Acting Chairman


Linda Cloney, Recording Secretary



Oxford

Police Advisory Board

October 1 – December 31, 2019

Submitted by S/Sgt. Craig Learning

The Cumberland District RCMP is made up of five offices located in Amherst, Springhill, Pugwash, Parrsboro and Oxford. The Amherst office consists of a Staff Sergeant, Sergeant, Corporal, Community Policing Officer, 5 general duty Constables as well as 2 District Assistants. Also sitting in our Amherst office is our Cumberland County Street Crime Unit which is comprised of a Corporal and 2 Constables from the RCMP as well 2 Constables from the Amherst Police Department. The North East Nova Domestic Violence Coordinator also works out of the Amherst Detachment. See **Appendix A** for a list of all District Employees.

October 1, 2019 to December 31, 2019

CALLS FOR SERVICE

OCCURRENCE STATS OXFORD RCMP: Including traffic SOTS and Check-stops

TOWN	2019/10/01 – 2019/12/31	2018/10/01 - 2018/12/31
Zone 12 – Town	521	136
OXS – Oxford school	0	1
TOTAL TOWN	521	137

RURAL	2019/10/01 – 2019/12/31	2018/10/01 - 2018/12/31
Zone 6	299	1025
Zone 7	72	226
Zone 8	219	132
Zone 15	0	0
Zone 16	6	7
TCH TC1	2	13
TCH TC2	102	121
OXF	0	0
TOTAL RURAL	700	1,524
TOTAL TOWN AND RURAL	1,221	1,661

Detachment Updates

October 1, 2019 – December 31, 2019

Oxford

2019-1682128

Resist Arrest et al. Complainant reports that subject is having a very loud party. Patrol made. Numerous people outside and inside building. Upon entry by police two persons known to have warrants were observed. Both arrested and fought with police and resisted. O.C. Spray deployed on one subject and punched as he tried to grab for member's baton. Subject transported to hospital and cleared to be lodged. Both lodged in cells. One subject released on paperwork for court, the other remanded.

2019-1568535

While conducting a check point, members spoke to a female driver and passenger noting the clear odor of smoked cannabis and also the odor of fresh cannabis emanating from the vehicle. The driver was charged under the Cannabis Control Act and issued a ticket for Possession and Illegal transportation of Cannabis as well as a 24 hour driving suspension.

2019-1906345

Members responded to a 911 domestic assault. When members arrived on scene, a female could be heard screaming "get out". After interviewing the two individuals, the male was arrested for Assault and brought to Amherst cells to be lodged for the night. A victim Services Referral and Department of Community Services Referral was made. The matter is before the court.

Amherst

2019-1789782

Day shift members dispatched to a theft of side by side complaint that happened overnight from a dealership. Video reviewed and a prolific offender for property crime identified as a suspect. Information later received about a possible location of the stolen vehicle. Search Warrant written and authorized. 6 ATV's, 3 Dirt Bikes and a flat deck trailer recovered from property along with stolen license plates and other stolen property. Two suspects arrested and interviewed. Second Warrant written and authorized for another residence. Above noted prolific offender arrested and interviewed. Other evidence located and seized in support of the initial offence. 3 subjects released on paperwork for court.

2019-1905878

Missing person – time delay 2 hrs – Complainant reporting her brother in law left from their residence to go rabbit hunting on the opposite side of the road and has not been heard from since. PDS deployed and conducted a search with negative results. Incident command was set up and GSAR and Cumberland RCMP deployed throughout the night. Fly-over conducted in the morning. Subject eventually walked out of the bush the following morning after getting lost.

2019-1594431

A traffic stop was initiated with a vehicle in the parking lot of the Esso station in Amherst. It was discovered that the male driver did not have a driver's license and upon further investigation it was determined the female passenger provided a false name to the RCMP member. The female was arrested for ID Fraud and the vehicle was searched which resulted in the location of a prohibited handgun. Both parties were arrested at the scene and the firearm secured at the Amherst RCMP Detachment. This matter is before the court.

20191211051

Surveillance completed in relation to an investigation of selling illicit Cannabis. On November 1st, SCEU executed a Cannabis Act Search Warrant. The home owner was arrested, interviewed and released on paper work. Four Cannabis Act charges, and five unsafe storage charges were laid. Seizure included a large quantity of marijuana bud, packaged and branded cannabis edibles and cannabis concentrates, a quantity of cash, equipment to produce shatter, indoor grow equipment, packaging and merchandise, along with 4 long guns and ammunition. The matter is before the court.

2019-1819431

Two 911 calls were received for an out of control male with weapons. Members attended a residence where they located an intoxicated male. The male was arrested for Possession of a Dangerous Weapon and Uttering Threats. The male resisted arrest and was transported to Amherst Detachment and lodged in cells. The male appeared in court and was then released on an Undertaking. The matter is before the court.

Parrsboro

2019-1568322

A Break in at a seasonal residence was investigated. Two 4-wheelers, two small caliber long guns and some tools were stolen. Neighborhood inquiries were negative. Some items were seized for examination and fingerprints were located on glasses. After being examined the fingerprints were discovered to belong to the complainant. A possible suspect was identified but no investigational avenue to follow up with. File has been concluded, but will be further investigated if more evidence becomes available. Complainant has been updated.

2019-1750532

While stationary alongside Main Street in Parrsboro, an RCMP Member observed a vehicle travelling at a high rate of speed. The vehicle was located a short distance down a side road with a male driver behind the wheel. The male was arrested for dangerous operation and was believed to be impaired. The vehicle was searched and beer, shatter, and 2 rifles were located. The male was charged with multiple weapons offences, dangerous operation, and impaired over .80. He was released on a Promise to Appear and Undertaking. First appearance is scheduled for January.

Pugwash

2019-1850378

An RCMP Member was dispatched to an assault with a weapon & possible gun which happened 2 days previous. Complainant reported an altercation with a female suspect. The female swung a pair of scissors at the male. The male was able to get the scissors from her and then the female threatened to get a gun. The male left the residence. Statements were obtained from both parties. The female was located, arrested, and charged with Assault with a Weapon. She was released on a Promise to Appear and an Undertaking. The matter is before the court.

2019-1851612

Members were dispatched to an assault with weapon. A Youth threatened his mother and grandmother with a knife. While on the phone the Youth left the location heading in an unknown direction. A patrol of the area was conducted, statements obtained, and pictures taken. A short time later the Youth was located and arrested. He was charged with 2 counts of Assault and released. The matter has been referred to Restorative Justice.

Springhill

2019-1675114

Members responded to a report of a disturbance x 3. Upon arrival a male was arrested during which he assaulted police members. He was later released on paperwork for court.

2019-1842325 / 2019-1806394

An investigation is ongoing for a Break and Enter into a Business. Security surveillance video has been obtained and the scene has been processed for fingerprints. Witness statements have been taken. Possible suspects have been identified but no arrests made at this time. The file is still under investigation.

2019-1889527

Female complainant reported that her boyfriend was trying to beat her up while she was on the phone with 911. Though the complainant declined to provide a statement, she told members that the male had damaged her property, punched her, kicked her and had her in a headlock. Members saw evidence of the damage on scene and bruising/swelling on the female's knee. Much of the altercation was recorded via 911. The male was arrested for Assault and Mischief and transported to Amherst Detachment cells where he was held and later released on a Promise to Appear and Undertaking. The matter is before the court.

ANNUAL PERFORMANCE PLAN

Crime Reduction – Violence/Property/Drugs

Initiative: Conduct pro-active and enhanced enforcement, education, and awareness measures, which will in turn contribute to the Division's goal of reducing crimes against persons and property by 2% in comparison to 18/19 values.

The following are measures and targets for **Fiscal Year End 2020**. Results are reflective of first, second and third quarters.

- 350 CSO Checks
 - 210 * Note – Number not wholly accurate. Previous issues with record keeping.
- 23 Presentations Relating to Violence, Property Crime, and Drugs (Not cybercrime or Road-safety. Those numbers are reflected further in this report)
 - 23
- 100 Street Crime Enforcement Unit Judicial Authorizations (Warrants, etc.)
 - 34 * Note – Unit turnover / absence.
- 3481 Pugwash Seasonal Property Checks
 - 507

Road Safety – Speed/Seatbelts/Impaired and Distracted Driving

Initiative: Conduct pro-active & enhanced enforcement, education, & awareness measures, which will in turn contribute to the Division goal of : 1) A 3% reduction of fatal/serious injury collisions over past 2 year average; 2) A 1.5% reduction of reportable MVCs compared to the previous fiscal year.

The following are measures and targets for **Fiscal Year End 2020**. Results are reflective of first, second and third quarters.

- 31 Road Safety Initiatives.
 - 48
- 25 Impaired Driving Investigations (cleared by charge).

- 16
- 2000 Traffic Contacts (SOT/Warnings/Defect Notices).
- 1600

Connecting With Community – Enhancing Relationships

Initiative: Connecting with our Communities and Enhancing Relationships.

The following are measures and targets for **Fiscal Year End 2020**. Results are reflective of first, second and third quarters.

- Engagement with Our Multicultural Community Members.
- Participation in ‘other’ Community Based Initiatives/Events.
- 43

Cybercrime – Mitigate Cybercrime

Enhance awareness regarding cybercrime(s) both externally, through presentations and other awareness campaigns, and internally, by ensuring cybercrime files are being appropriately scored.

The following are measures and targets for **Fiscal Year End 2020**. Results are reflective of first, second and third quarters.

- 31 Cybercrime Initiatives and/or Presentations
- 14

APPENDIX A

The following is a list of all members and staff who are currently posted to Cumberland District R.C.M.P.

District Commander: S/Sgt. Craig Learning
Operations NCO: Sgt. Jason Pennoyer
Community Policing Officer: Cst. Sarah Pennoyer (grtw)

Amherst Office

Team Leader: Cpl. Josh Dubois

Cst. Jeffrey Campbell
Cst. Mike Black
Cst. Phil Basque
Cst. Ken Jackson (ODS)
D/A Rachael McLellan
D/A Lina Taraschi

Oxford Office

Team Leader: Cpl. Robert Parris

Cst. Charlie Smith (grtw)
Cst. Heather Lourie
Cst. Donald Fisher
Cst. Paul Cheesman (cadet training)
D/A Linda Calder

Parrsboro Office

Team Leader: Cpl. Troy Gill

Cst. Steve Maddison
Cst. Don Matthews
Cst. Jordan Carroll
Cst. Tyler Smith
D/A Heather Winters

Pugwash Office

Team Leader: Cpl. Shawn Galbraith

Cst. Marc Blinn
Cst. Rena Currie
Cst. Brenna Counter
D/A Alannah Blanch

Springhill Office

Team Leader: Sgt. Dave Lilly (ODS)

Cst. Mike Currie
Cst. Marilyn Campbell
Cst. Stephanie Guzzwell
Cst. Dan Anger
Cst. Tom Livingstone
Cst. James Campbell (ODS)
Cst. Travise Dow
D/A Cindy MacDonald

Street Crime Enforcement Unit

Team Leader: Cpl. Clay Wortman

Cst. Ryan Wilson
Vacant (Cst. Mike Black incumbent)
Cst. John Haggerty (APD)
Cst. Derek Hebert (APD)

Domestic Violence Coordinator

Lydia Quinn



From: Jewers, Donna <Donna.Jewers@novascotia.ca>
Sent: October 2, 2019 7:26 AM
To: Linda Cloney
Subject: Oxford PAB

Hi Linda thanks again for inviting me to your meeting last evening. It was nice to meet everyone.

I should have thanked each of the board members for their time and commitment on the board. The dedication of your members is obvious and the residents of Oxford should have full confidence and trust in your PAB. If you could kindly add a "thank you" to your minutes that would be greatly appreciated.

Donna

RCMP-GRC



ROYAL CANADIAN MOUNTED POLICE • GENDARMERIE ROYALE DU CANADA



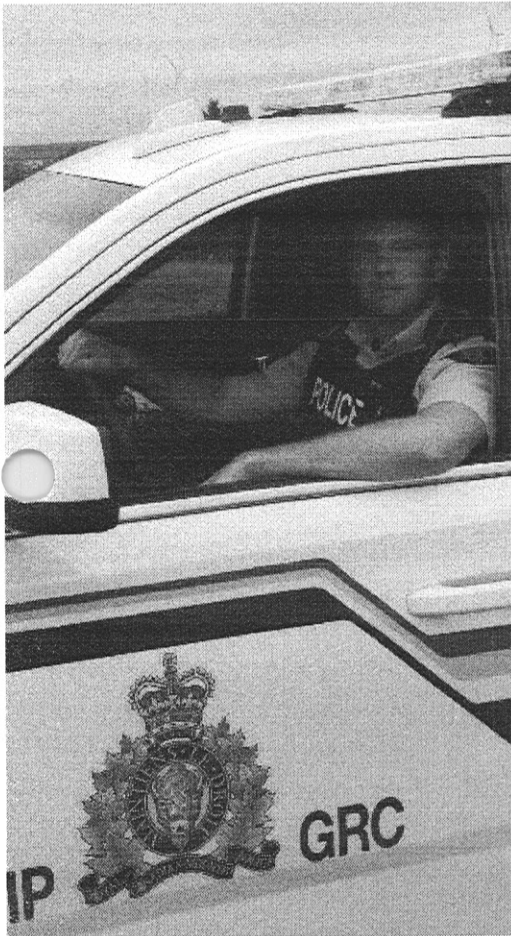
YOUR CUMBERLAND COUNTY DISTRICT RCMP



Royal Canadian Mounted Police Gendarmerie royale du Canada

Canada

Message from the District Commander Staff Sergeant Craig Learning



Having now served as your District Commander for just over one year, I have had an opportunity to meet many wonderful residents of Cumberland District. I am extremely impressed with the relationship that exists between the RCMP and community members. I believe this is a testament to the enhanced level of support we receive from local residents; an important factor that contributes to our daily success.

Each year we establish local policing priorities in consultation with citizens, Police Advisory Boards for the Municipality of Cumberland County and the Town of Oxford. In 2018, we focused heavily on crime reduction strategies, road safety, connecting with the community and mitigating cybercrime. Our Street Crime Enforcement Unit worked on 100 cases to combat drug trafficking. General duty members conducted over 30 road safety initiatives that resulted in safer roads for our citizens. We were successful in connecting with our communities through regular presence and participating in events such as the Pride Parade, Police Week, National Indigenous Celebration Day and African Heritage Month, to name a few. In addition, our dedicated Community Policing Officer delivered over 30 cybercrime presentations to schools and seniors to help mitigate the risk to those most vulnerable to falling victim to internet crimes such as fraudulent scams and bullying.

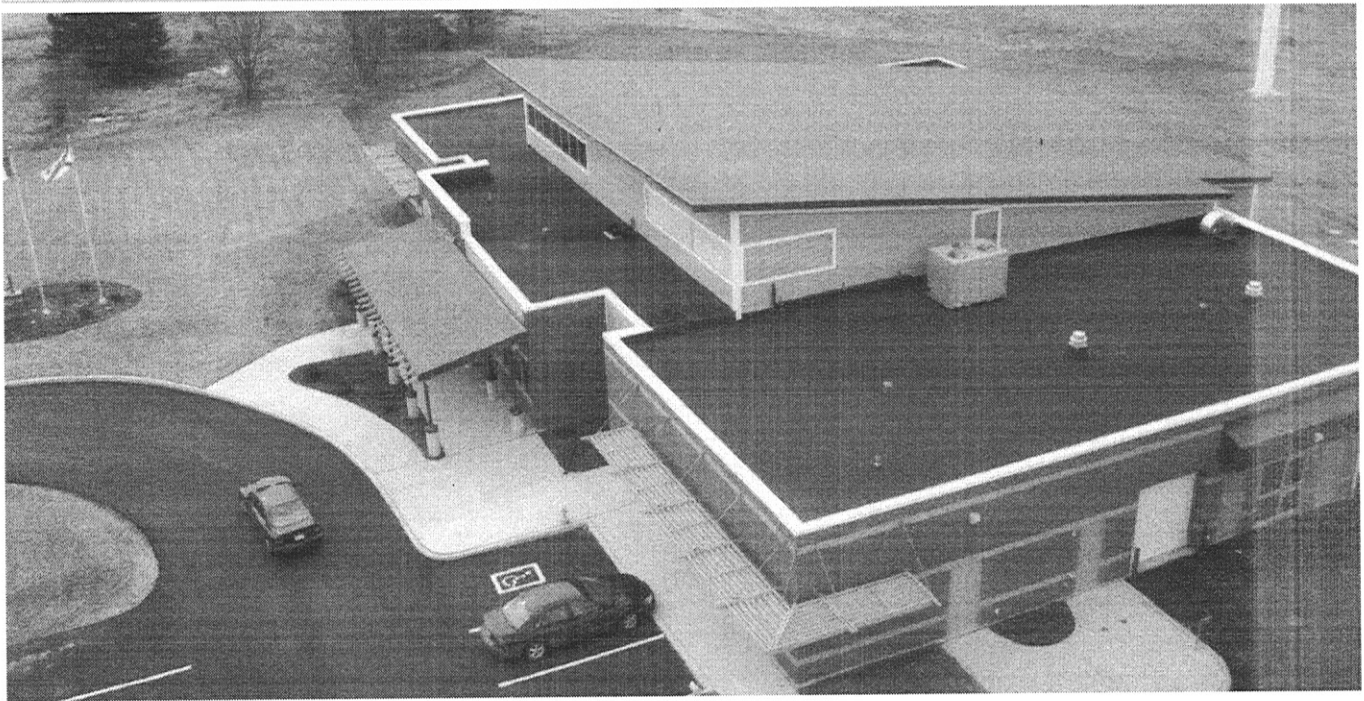
This was the inaugural year of the Frank Deschênes Memorial Golf Tournament. The tournament is raising money for the Royal Canadian Legion in support of our veterans. This annual event will provide the community and RCMP employees with a way to remember Frank and raise money for a good cause.

This is just a small sample of the great work being carried out by your members of the Cumberland District RCMP. Their dedication is a true reflection of their passion for the work they do, which is ultimately keeping our communities safe. In the coming year, we remain committed to providing the world-class policing service that the RCMP is known for. This will require us to maintain and build on the many great relationships we have with community members, elected officials and stakeholders. I look forward to working with you in the future.



Your Cumberland County District RCMP

Detachments	Address	Phone number
Amherst	39 Highway 6, Amherst, NS B4H3Y4	902-667-3859
Springhill	43 Main St, Springhill, NS B0M 1X0	902-597-3779
Oxford	4764 Upper Main Street, Oxford, NS B0M 1P0	902-447-2525
Pugwash	156 Queen St, Pugwash, NS B0K 1L0	902-243-2181
Parrsboro	501 Upper Main St, Parrsboro, NS B0M 1S0	902-254-2424



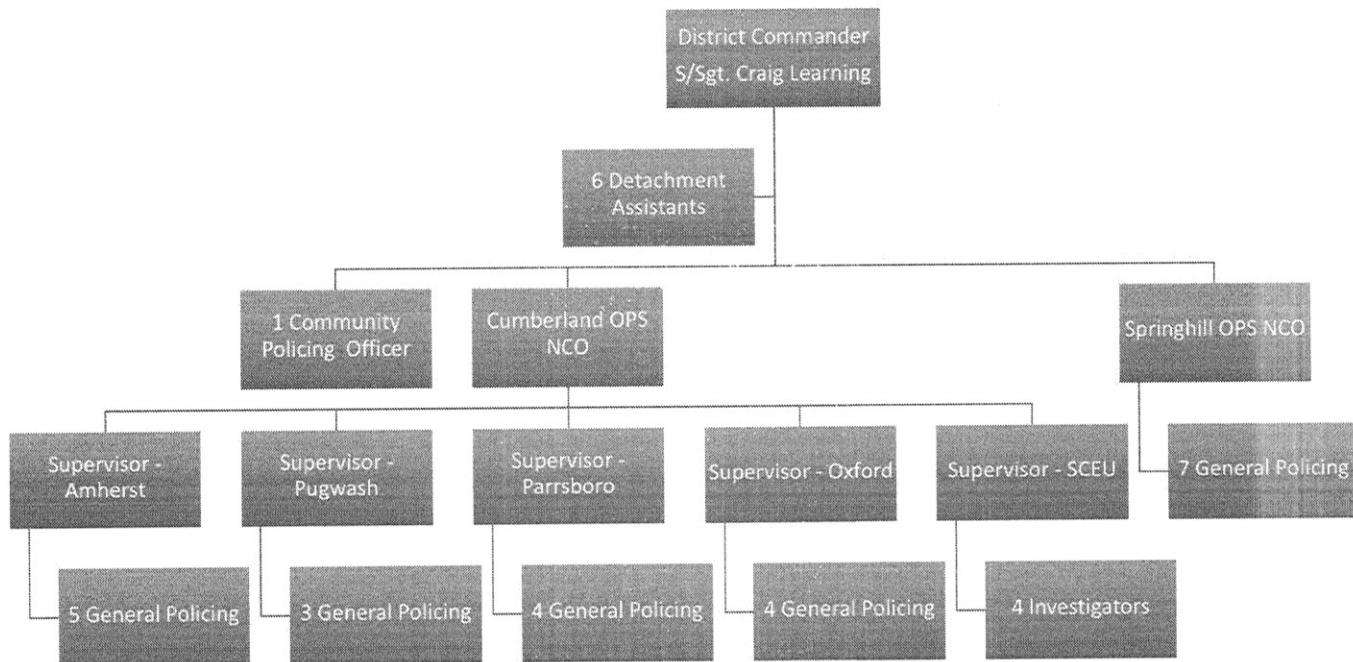
Municipal Liaison Members

Municipality	Member name	Member's phone #
Cumberland	Cst. Sarah Pennoyer	902-667-3859

Our Staff and Volunteers

Total employees	40
Police Officers	34
Detachment Assistants	6
Volunteers	7
Victim Services	3
Auxiliary Constables	4



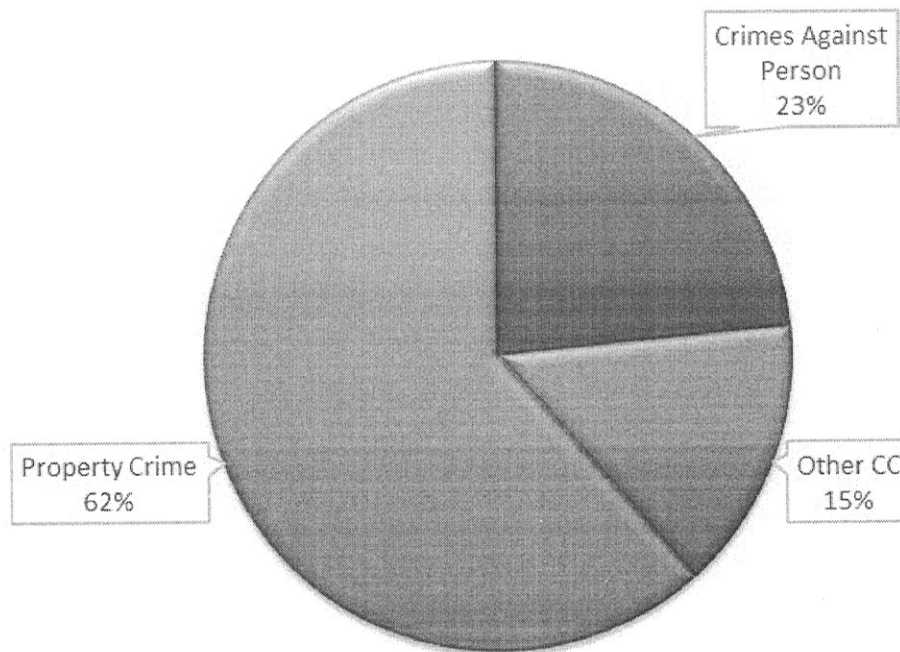


Police Resources	
Marked patrol cars	12
Patrol SUVs	5
Unmarked vehicles	3
ATVs / Snowmobiles	2/2
RCMP owned residences	7

Offences in 2018

In 2018, Cumberland District RCMP's responded to 6,259 occurrences or calls for service. Amherst responded to 1,944 calls, Springhill responded to 1,606 calls, Oxford responded to 1,251 calls, Pugwash responded to 834 calls, and Parrsboro responded to 624 calls. A breakdown of the calls is as follows:

2018 Criminal Code Offences

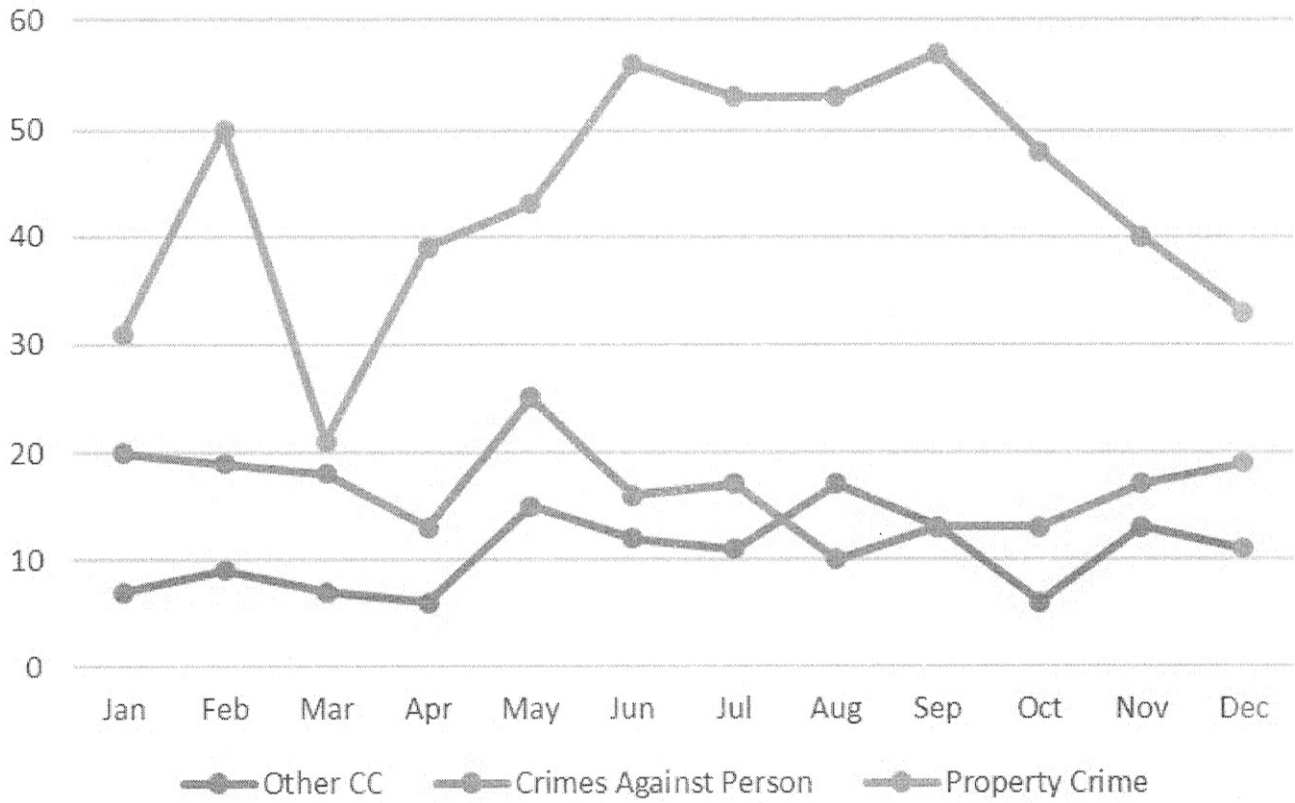


Crimes Against Persons:	453
Property Crime:	951
Other:	666

Examples of "Crimes Against Persons" include assaults, robbery, threats, harassment, sexual assaults.
 Examples of "Property Crime" include break & enters, thefts, damage to property.
 Examples of "Other" include mental health, firearms offences, assistance calls and wellbeing checks.



2018 Crime Types



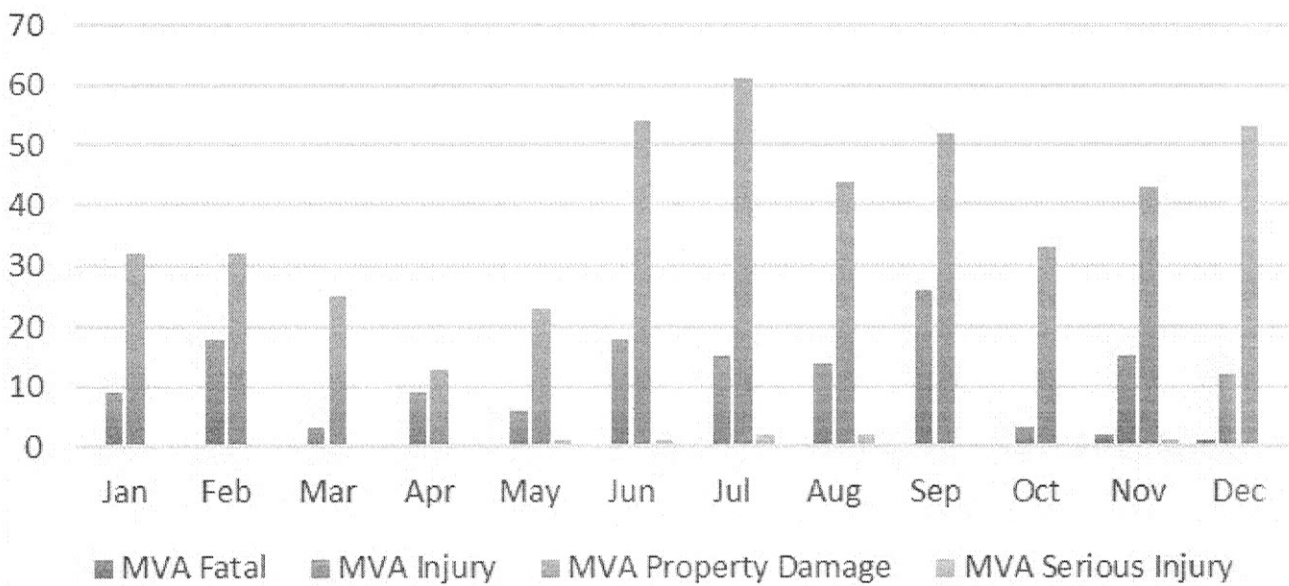
Prisoners per year (Amherst and Oxford locations)

Amherst - 112 / Oxford - 23

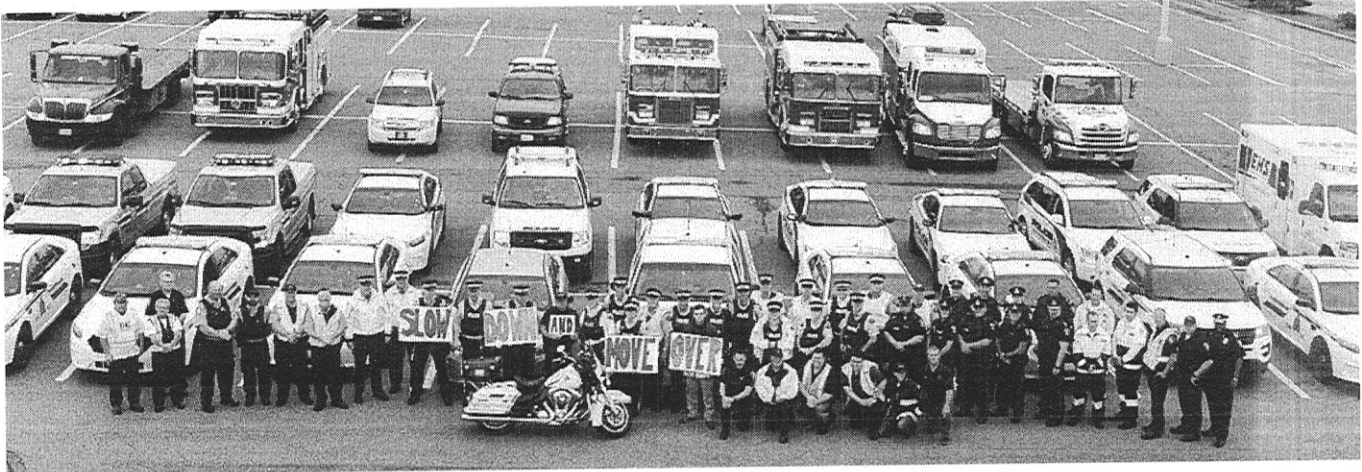


During 2018, officers responded to 1,349 traffic occurrences which is broken down in the below chart. The category of "Other" includes but is not limited to: Impaired Driving [6], Parking Offences [24], Fail to Stop or Remain at Accident Scene [21], Driving While Disqualified [28], and Seatbelt Violations [65].

2018 Collisions



Files of Interest



Cumberland RCMP along with EHS, Amherst Police, Amherst fire, and Vehicle Enforcement conducted move over enforcement on Highway 104. Multiple vehicles were pulled over and warned for driving in the lane next to an emergency vehicle exhibiting emergency lights, as well as for not slowing down.



The Mayor of Amherst created the first Responder Appreciation Day to thank Cumberland County First Responders for the work they do. He was a doctor at the time of the Moncton shootings and will not forget the events that day which left him with gratitude for the important work of first responders.





Cumberland RCMP provides safety education and leadership skills to youth as part of the Cops 'n' Kids program.



Cumberland RCMP members participated in the Christmas parade in Oxford.



S/Sgt. Craig Learning presented Sophia LeBlanc with an Act of Heroism Award at the RCMP detachment in Amherst. Sophia helped get her two-year-old sister out of the family's crushed minivan, and then climbed up an embankment to get help for her mother and siblings.





Eagle Feather Group



Parrsboro Safe Grad hockey game





Members in Cumberland County raise the Canada flag in celebration of Canada Day.



Specialized Services

In addition to the local RCMP resources and expertise to be based in Cumberland County District, the District Commander can immediately access investigative support and expertise through "H" Division's many specialized sections. Regardless of the breadth or complexity of any incident or investigation, the RCMP has the resources available to meet, your policing needs.

Units

Emergency Response Team (ERT):

A full-time team of Regular Members responsible for providing tactical intervention during critical incidents such as armed and barricaded suspects, hostage takings, aircraft hijacking, marine intervention, fugitive apprehension and anywhere specialized skills and equipment are needed. The Emergency Response Team is also tasked with operational support of investigations. This includes rural surveillance, high risk search warrant execution, high risk vehicle take-downs, VIP protection and high risk PDS searches.

Division Criminal Analysis Section (DCAS):

From detachment-level crime to higher level operations/projects, Analysts in DCAS assist investigators in making sense of their investigative information. Analysis of information ranges from long-term extensive projects such as drug files or short-term files such as break and enter investigations. DCAS Analysts also focus on Crime Reduction and Prevention, determining trends and providing recommendations.

Police Dog Service (PDS):

RCMP PDS teams are trained to detect explosives, narcotics and human remains. They provide assistance where searches for property, persons, or contraband are required. This also includes search and rescue missions for lost and missing persons as well as calls for barricaded persons.

Crisis Negotiation Team:

Regular Members who are specially trained to manage group or individual conflicts, including emotionally disturbed persons, hostage taking, and high-risk warrants.

Division Liaison Team (DLT):

A group of highly trained Regular Members with skills and knowledge in a wide variety of dispute resolution areas. DLT members use the measured approach philosophy, including conflict analysis, prevention and minimization, alternative dispute resolution processes, negotiation, and mediation to help manage and diffuse demonstration events.

Division Emergency Operations Center (DEOC):

"H" Division's state-of-the-art DEOC facility coordinates the overall response required for major events. DEOC can be activated for planned or unplanned events, whenever a coordinated RCMP member response is required.

Major Crimes Unit:

A group of highly trained Regular Members who respond to any major crime scene in Nova Scotia to conduct in-depth and thorough investigations. Major cases include homicides, drug trafficking and sexual assaults. Major Crime investigations typically involve the assignment of a **Family Liaison Officer**, an RCMP officer point of contact for family members impacted by a Major Crime investigation.

Explosive Disposals Unit:

A dedicated team of Explosive Disposal Technicians and Hazardous Device Technicians who are on call 24/7. The Unit is comprised of full time, highly trained Police Explosives Technicians who are outfitted with state of the art specialized equipment and are capable of dealing with a multitude of explosives.

Chemical Biological Radiological Nuclear Team:

Mandated to develop, implement and sustain a first responder program to deal with chemical, biological, radiological or nuclear threats. The RCMP in Nova Scotia maintains a highly trained, skilled, and equipped team who can respond to these types of emergencies and access to a resource base to assist with large scale incidents.

Tact Troop:

A flexible, emergency-oriented, structured team that can be mobilized in a short time frame. The Tact Troop is trained to assist with crowd control/maintenance, major investigations, natural disasters, search teams, scene security and disaster/incident response. The team includes over 90 operational members, a Logistics Support Vehicle, and an established internal command structure.



Digital Forensics Services:

Has the important role of assisting RCMP investigative units in the search, seizure and analysis of computing devices used in the commission of crimes. In addition to providing investigative support in computer-assisted crimes, members provide expert testimony and evidence in criminal court, based on the analysis conducted.

Collision Analysis and Reconstruction Services:

The unit is comprised of three full-time Collision Reconstruction Analysts who investigate serious vehicle collisions, such as fatal and/or serious injury collisions. Reconstruction Analysts use scientific methods to help determine causal factors for collisions and often provide expert testimony in court.

Human Trafficking Unit:

Human Traffickers often avoid detection by moving their victims, sometimes the most vulnerable members of society, between jurisdictions. New in 2018, the Human Trafficking Unit allows for proactive investigations into trafficking, the ability to educate frontline members and also establish a central point of contact in the Division for other police agencies.

Employee Management Relations Office (EMRO):

The mandate of this newly expanded unit is to foster a healthy workplace for all employees, and promote and sustain a healthier membership by enhancing communication and timely resolution of workplace conflicts. The EMRO also focuses on health promotion, protection from hazards, prevention of illness and injury.

Synthetic Drugs & Scene Coordinator:

As a result of the current opioid crisis, "H" Division, has taken several measures to protect members, the general public and investigate crimes. In 2017, the RCMP created a full time Synthetic Drugs and Scenes Coordinator. The coordinator supports the RCMP in investigations which have crime scenes involving prescription and illicit drug overdose deaths. The Coordinator also keeps up to date with synthetic drug trends in Nova Scotia, Canada and the world and acts as a subject matter expert.

Clan Lab Investigators:

In order to ensure 24/7 access to equipped and certified Clan Lab investigators, "H" Division has created an on call, after hours rotation of opioid subject matter experts. These resource can provide advice and guidance and can deploy to a crime scene if required. Should the Clan Lab team need to process exhibits, the RCMP has equipment to process and test for opioids in locations across the province.

Operational Communications Centre (OCC):

The "H" Division OCC is the province-wide call-take/dispatching service for delivery of the RCMP's policing program and one of four E911 Public Safety Answering Points (PSAPs). As an emergency communications centre, its primary mandate is to support and enhance officer and public safety. The OCC also provides call taking/dispatching services to Department of Fisheries and Oceans (DFO) officers within the Province of Nova Scotia.

Federal Policing:

The Federal Criminal Operations Program in Nova Scotia focuses on the highest levels of organized crime that have the most significant impact on the safety of Nova Scotians. Federal Policing undertakes strategic, large-scale, long-term investigations led by intelligence gathered from law enforcement and the community. These investigations prove to have long lasting impact on the suppression of crime and disruption of the capacity of organized crime.



Equipment

Tactical Armoured Vehicle (TAV):

The TAV is a specially-designed, one-of-a-kind vehicle built to meet the RCMP's varied operational needs, capable of operating in all types of terrain and weather. The TAV can be used in many situations including hostage takings, armed stand offs, and rescue operations.

Remotely Piloted Aircraft System (RPAS):

"H" Division RCMP have access to five Remotely Piloted Aircraft Systems (RPAS), commonly referred to as drones. RPAS are small unmanned aircraft piloted by a trained officer. The RPAS have a live video feed and may record video and/or still photography. With the ability to become airborne, our investigators are given a unique vantage point to assist in a variety of investigations. RPAS have allowed members to find missing persons, locate stolen property, effectively document vehicle collisions and major crime scenes, provide tactical support, and monitor large scale events.

Training

Carbines (Colt C8):

The Nova Scotia RCMP, in partnership with the Province of Nova Scotia, has been a leader in the roll-out of training for Regular Members and the deployment of the carbines for first responders. The carbine is more accurate and has a proven track record. A key to the success of carbine program roll-out is the scenario-based training associated with the weapon.

Immediate Action Rapid Deployment (IARD) Program:

IARD is the swift and immediate deployment of RCMP law enforcement resources to an ongoing, life threatening situation. IARD allows trained RCMP members to engage a threat such as an active shooter immediately, and to take whatever action they deem necessary. The ultimate goal of IARD is the safety of the public.



The RCMP is Hiring

Did you know there are more than 150 different types of operational and administrative opportunities within the RCMP?

The Royal Canadian Mounted Police offers meaningful work, vast opportunities, the chance to serve across Canada and a career like no other. RCMP officers play an important role in ensuring the safety and security of those in the communities they serve. Responsible for enforcing the law and investigating the crime, our officers are role models and leaders who provide advice and guidance to people from all walks of life. If you want to make a difference in your community and your country, this is a career to consider.

The RCMP is looking for people who are responsible, respectful, professional, compassionate, honest and who have integrity. Once training is successfully complete, a new member will be posted to one of our 750 detachments across Canada.

For more information on a career with the RCMP and basic requirements, visit our website at www.rcmpcareers.ca where you will also find information on career presentations.

Stay Connected

Nova Scotia RCMP website: www.rcmp-grc.gc.ca/ns



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lcloney@oxfordns.ca

From: Jewers, Donna <Donna.Jewers@novascotia.ca>
Sent: October 2, 2019 7:26 AM
To: Linda Cloney
Subject: Oxford PAB

Hi Linda thanks again for inviting me to your meeting last evening. It was nice to meet everyone.

I should have thanked each of the board members for their time and commitment on the board. The dedication of your members is obvious and the residents of Oxford should have full confidence and trust in your PAB. If you could kindly add a "thank you" to your minutes that would be greatly appreciated.

Donna