



Town Council Meeting  
Council Chambers, conducted through Zoom and  
streamed live to Facebook.  
Wednesday, March 27, 2024  
6 PM

## **AGENDA**

1. Call to Order – Welcome
2. Approval of Agenda  
*pages 1 – 2*
3. Approval of Minutes – February 28, 2024 – Regular Council Meeting  
*pages 3 - 7*  
March 13, 2024 – Special Council Meeting  
*pages 8 - 11*
4. Business
  - 4.1 Alternative Voting Bylaw – first reading  
*Document to be added to the agenda package.*
  - 4.2 Policy for Public Participation and Notification – request for approval  
*pages 12 - 13*
  - 4.3 2023 2024 Boards and Committees – Need Councillors for Communities in Bloom Committee and Planning Advisory Committee.  
*page 14*
  - 4.4 Procurement Policy – Revision Request - Request for increase in purchasing card limits and to add a visa for the Fire Department.  
*pages 15 – 41*
  - 4.5 Video Surveillance Policy – Notice of Intent to consider.  
*Pages 42 - 43*

5. Correspondence

*nil*

6. In-Camera

6.1 acquisition, sale, lease, and security of municipal property

7. Adjournment



## Minutes of the Regular Council Meeting

Place: Council Chambers, Zoom, streamed live to Facebook  
Date: Wednesday, February 28, 2024  
Presiding Officer: Mayor Greg Henley  
Councillors Present: Carla Black, Olivia Canning, Brenton Colborne, Paul Jones, Deputy Mayor Arnold MacDonald, and Chrystal McNutt  
Councillors Regrets: nil

***A quorum was present throughout the meeting.***

**Staff in attendance:** Linda Cloney – CAO and Stan McDougall - Admin Assistant (recording secretary).

**Media in attendance:** Mark Rushton, SixRivers News, Radio, and TV.

### **1. Call to Order – Welcome**

At 6:01 PM, Mayor Henley called the meeting to order and welcomed Mark Rushton, media in attendance from Six Rivers News, Radio, and TV.

Mayor Henley made mention that February 28, 2024, is recognized as Pink Shirt Day. Pink Shirt Day recognizes the importance of unity, inclusivity, and diversity of all people.

### **2. Approval of Agenda, pages 1 – 2**

Moved by Councillor Jones and seconded by Councillor Black that the agenda of the Regular Council Meeting for February 28, 2024, be approved, as presented.

***Motion Carried***

**3. Approval of Minutes – January 29, 2024 – Regular Council Meeting, pages 3 – 9, and February 14, 2024 – Special Council Meeting, pages 10 – 11**

**Approved by** \_\_\_\_\_  
**Mayor Greg Henley, on February 28, 2024**

**4. Business**

**4.1 Draft Audited Financials 2022/2023 – Baker Tilley Nova Scotia Inc. – Presenter Alida Mitchell, Partner, Audit and Assurance, Report to submit separately.**

Council deferred all financial matters to a future Council meeting due to the Manager of Finance needing to send her regrets.

**4.2 Asset Management Policy – Request to adopt. pages 12 – 13**

Linda Cloney presented to Council the Asset Management Policy has been reviewed as part of a review process and has been approved for renewal by the Manager of Finance. The only change to the policy was the date of renewal to be December 31, 2026.

Moved by Deputy Mayor MacDonald and seconded by Councillor Colborne to approve the revised Asset Management Policy, as presented.

***Motion Carried***

**4.3 2023 2024 Boards and Committees – Request for a Fire Department Committee, page 14**

Linda Cloney presented to Council a request for the reinstatement of a Fire Department Committee to be added to the 2023 – 2024 Boards and Committees by a couple of councillors.

Moved by Deputy Mayor MacDonald and seconded by Councillor Colborne to add the Fire Department Committee to the 2023 – 2024 Boards and Committees for the Town of Oxford.

***Motion Carried***

#### **4.4 Procurement Policy – Revision Request - Request for an increase in purchasing card limits and to add a visa for the Fire Department. *pages 15 – 41***

Council deferred all financial matters to a future Council meeting due to the Manager of Finance needing to send her regrets.

#### **4.5 Information Sharing Agreement with Elections Nova Scotia – Request to enter agreement. *page 42***

Linda Cloney presented to Council that a municipal election requires a preliminary list of electors and there are a few ways to acquire this. One way is to enter into an agreement with the Information Sharing Agreement with the Chief Electoral Officer of the Province of Nova Scotia for the use of the provincial list of electors from Elections Nova Scotia for the general and/or special municipal election. In the past, the Town of Oxford has used this agreement to prepare a preliminary list of electors and is familiar with the standards and procedures to utilize the information from Elections Nova Scotia. It is less costly and labour-intensive than introducing a new process. The disadvantage to it is accuracy, which is always an issue with the electors list. Enumeration is the most accurate but labour-intensive and more costly. Therefore, the options available to the Town of Oxford are to use the Provincial or federal list of electors from a recent election or a registry of a list of electors maintained by the province or by Elections Canada, enumeration of the electors or a list of electors from a recent municipal election.

Staff would recommend the option to enter into agreement with the Information Sharing Agreement through the Chief Electoral Officer for the Province of Nova Scotia for the use of the provincial list of electors from Elections Nova Scotia.

Moved by Councillor Canning and seconded by Councillor McNutt to enter the Information Sharing Agreement with the Chief Electoral Officer of the Province of Nova Scotia for the use of the provincial list of electors from Elections Nova Scotia for upcoming general or special elections.

***Motion Carried***

#### **4.6 Alternative Voting Bylaw – first reading, *pages 43 – 50***

Council is deferring this item to a future Council meeting pending on further research by staff to the next Council Meeting.

## **5. Correspondence**

### **5.1 Email from Danny Graham – Chief Engagement Officer, Engage Nova Scotia *pages 51 – 52***

Linda Cloney presented an information email that went out to all the Council members in December 2023 from Engage Nova Scotia regarding the Quality-of-Life program and associated survey. There is a need for collaboration with municipalities to promote resident awareness when the survey is in the field. The survey will provide information on community vitality, healthy population, living standards, environment, demographic engagement, leisure, and culture, etc. The purpose of the survey and information is to help municipalities with future strategic planning.

A non-mandatory budget item for future Council consideration is a contribution of 50 cents a resident toward the cost of administering the survey in 2024/25. Participation in the survey is not contingent on the financial contribution.

Upcoming posts on our website and Facebook pages will be released in the future about the Quality-of-Life initiative and the upcoming survey and encourage all residents to complete the survey. The survey is being initiated from Cape Breton, which is currently using the survey tool and data in its planning.

## **6. In-Camera**

### **6.1 acquisition, sale, lease, and security of municipal property**

At 6:14 PM it was moved by Councillor McNutt and seconded by Councillor Jones to go in-camera to discuss the acquisition, sale, lease, and security of municipal property.

***Motion Carried***

At 6:51 PM it was moved by Deputy Mayor MacDonald and seconded by Councillor Jones to come out of in-camera and resume the Regular Council Meeting.

***Motion Carried***

## 7. Adjournment

Meeting adjourned at 6:53 PM

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**Mayor Greg Henley, Chair**

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**Stan McDougall, Admin Assistant**

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**Date Approved**

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## Minutes of the Special Council Meeting

**Place:** Council Chambers, Zoom, streamed live to Facebook  
**Date:** Wednesday, March 13, 2024  
**Presiding Officer:** Deputy Mayor Arnold MacDonald  
**Councillors Present:** Mayor Greg Henley, Carla Black, Olivia Canning, and Brenton Colborne  
**Councillor Regrets:** Chrystal McNutt and Paul Jones

**Staff in attendance:** Linda Cloney - CAO, Stan McDougall - Admin Assistant (recording secretary), Ruthann Brookins - Manager of Finance, and Nick Purdy – Public Works Supervisor.

**Presenters in attendance:** Alida Mitchell, Baker Tilly Nova Scotia Inc.

**Press in attendance:** Nil

### 1. Call to Order

At 6:20 PM, Mayor Henley called the Special Council Meeting to order and welcomed all in attendance at the meeting including presenter Alida Mitchell from Baker Tilly Nova Scotia in attendance via Zoom.

### 2. Approval of Agenda

Moved by Mayor Henley and seconded by Councillor Canning that the agenda of the Special Council Meeting for Wednesday, March 13, 2024, be approved, as presented.

***Motion Carried***

### **3. Appointment of Returning Officer – Meenakshi**

Linda Cloney presented to Council that, as per the Municipal Elections Act, the Council shall appoint a Returning Officer, who may be a municipal clerk, municipal employee, or a person who is not a municipal employee, to conduct all regular and special elections. The Council shall appoint a Returning Officer for a regular election on or before the fifteenth day of March of the regular election year. A candidate has been searched for both internally and externally with recently conducted interviews.

Linda Cloney recommended to the Oxford Town Council to appoint Meenakshi as the Returning Officer for the upcoming 2024 Municipal and School Board Elections. Meenakshi has resided in Oxford for 4 years. Meenakshi currently works in Oxford and is active throughout the community. Meenakshi also has experience working in elections from her previous city. For compensation, Linda recommended to Council to proceed with the recently contracted amount that has been paid in the past elections of \$1500.00 with the stipulation, as historically in Oxford on Nomination Days, no election was needed due to an acclamation, wherein the Council would then pay a percentage of the \$1500 for the amount of time worked considering the amount of work to be done following Nomination Day that would not be necessary.

Moved by Councillor Black and seconded by Councillor MacDonald that the Oxford Town Council appoint Meenakshi as the Returning Officer for the 2024 Town of Oxford Municipal and School Board Election, being held on Saturday, October 19, 2024, and provide compensation of \$1,500 if a full election is required. If there was no need for an election, then the pay would be according to the percentage of time worked.

***Motion Carried***

### **4. Draft 2022/2023 Consolidated Financial Statements – Alida Mitchell, Baker Tilly, Nova Scotia Inc., presenting, *Report submitted separately.***

Ruthann Brookins, Manager of Finance reminded the Council that the presentation from Alida Mitchell, Baker Tilly Nova Scotia would be

addressing the audited statements from April 1, 2022, until March 31, 2023. Ruthann stated that 2022-2023 was a good year where the funds from the sale of the landfill certainly helped the Town of Oxford's reserves.

Ruthann Brookins then introduced Alida Mitchell from Baker Tilly Nova Scotia Inc., who presented the consolidated Financial Statements to the Council.

When completed, Ruthann Brooks then provided an overview to the Council to detail with examples of what was presented by Alida Mitchell for the 2022-2023 audit year. The Town of Oxford Audit Committee recommended to the Oxford Town Council on their previously held meeting on February 26, 2024, to approve the 2022-2023 non-consolidated financial statements and the audited consolidated financial statements as presented by Baker Tilly Nova Scotia Inc.

Moved by Deputy Mayor MacDonald and seconded by Councillor Colborne that the Oxford Town Council approve the 2022-2023 non-consolidated financial statements and the audited consolidated financial statements as presented by Baker Tilly Nova Scotia Inc.

***Motion Carried***

Moved by Deputy Mayor MacDonald and seconded by Councillor Black that the Oxford Town Council transfer from the General Operating Account the surplus for the year 2022 - 2023 of \$218,854 and the budgeted amount of \$40,000 totalling \$258,854.00 to the Operating Reserve Fund.

***Motion Carried***

## **5. In Camera**

### **5.1 acquisition, sale, lease, and security of municipal property**

At 6:45 PM it was moved by Deputy Mayor MacDonald and seconded by Councillor Colborne to go in-camera to discuss the acquisition, sale, lease, and security of municipal property.

***Motion Carried***

At 7:20 PM it was moved by Deputy Mayor MacDonald and seconded by Councillor Black to come out of in-camera and resume the Special Council Meeting.

***Motion Carried***

## **6. Adjournment**

Meeting adjourned at 7:22 PM

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**Mayor Greg Henley, Chair**

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**Stan McDougall, Admin Assistant**

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**Date Approved**

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**DEPARTMENT:** PLANNING AND DEVELOPMENT

**TITLE:** **POLICY FOR PUBLIC PARTICIPATION and NOTIFICATION**

Minutes reference date:

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**PURPOSE:**

1. To establish a policy for public participation, and notification for the adoption of the Municipal Planning Strategy (MPS), Subdivision By-law, Land Use By-law (LUB), Development Agreements, Variances, Site Plans, and amendments thereto.

**DEFINITIONS:**

2. The terms used in this Policy have the same meanings as those found in the MGA.

**AUTHORITY:**

3. This policy carries out MGA section 204 that requires Council to adopt a public participation policy concerning the preparation and administration of planning documents. This policy also provides for public notification where required under MGA sections: 205 (Requirements for adoption of planning documents), and 206 (Public hearings). 210 (LUB amendments), 221 (Notifications and costs), 230 (Adoption or amendment of development agreement), 232 (Site-plan approval), 236 (Variance procedures), and 237 (Variance appeals and costs).

The CAO, or designate, is responsible for the administration of this policy.

**POLICY:**

Public Participation Session

1. A public participation session will take place at a meeting of the Planning Advisory Committee, prior to making a recommendation to Council. Notification of the session shall adhere to the Procedure for Public Participation and Notification.
3. A summary of the public participation session will be provided to Council prior to First Reading.

Public Hearing

1. A public hearing will generally take place prior to a meeting of Council, and prior to giving second reading of the planning document, Development Agreement, or amendment thereto.
2. Advertisement and notification of the public hearing shall adhere to the Municipal Government Act, and the Procedure for Public Participation and Notification.

Public Participation with Abutting Municipalities

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**DEPARTMENT:** PLANNING AND DEVELOPMENT

**TITLE:** **POLICY FOR PUBLIC PARTICIPATION and NOTIFICATION**

Minutes reference date:

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1. Notification shall be provided to the Municipality of Cumberland County for all proposals within 200 metres of the municipal boundary for a property which is the subject of a proposed adoption, revision, and/or amendment of planning documents.
2. When considering the adoption, revision, and/or amendment of planning documents, the engagement with the Municipality of Cumberland County and the engagement with the public through the Public Meeting shall consider any impacts the proposed adoption, revision, or amendment may have on the Statements of Provincial Interest.
3. Comments received by the Municipality of Cumberland County's Clerk or representative as well as the public comments received through the Public Meeting shall be considered by Council prior to any resolution approving first reading of the proposed planning documents.
4. Upon Council approving first reading to proceed to a Public Hearing to consider the adoption, revision, and/or amendment of planning documents, a second notice shall be sent to the abutting Municipality's Municipal Clerk and Director of Planning in-keeping with Section 206 of the Municipal Planning Act.

Documentation and Coordination

Documentation and coordination shall adhere to the Procedure for Public Participation and Notification.

## 2023 / 2024 Boards and Committees

APPROVED - October 23, 2023

Revised: November 22, 2023, January 29, 2024, February 28, 2024, March 27

Boards		Black	Canning	Colborne	Henley	Jones	MacDonald	McNutt
All Saints Community Health Care Foundation	Public Appointee (vacant)							
Cumberland Joint Services Management Authority - (CJSMA)	Mayor Henley				1			
Cumberland Regional Library Board	Councillor Black	1						
Municipal Alcohol Program Board (MAP)	Councillor Black	1						
Police Advisory Board	Deputy Mayor MacDonald, Councillor Colborne, Myra Thiemann (public appointee), Mike Masters (public appointee), Thomas Shears - DOJ Representative			1			1	
Police Services Review	Mayor Henley, Councillor Colborne, David Hoffman, Thomas Shears, Carla Black	1		1	1			
<b>Committees - Internal</b>								
Accessibility Committee	Deputy Mayor MacDonald, Josephine MacDonald (Chair), Danielle Laurie, Tracy Briggs, Mandy Blake (Vice Chair), Brenda MacDonald, Meagan Marchant and Kiersten Hiltz						1	
Arena Association Committee	Jordan Burkhardt (President), Graham Wood (Vice President), Robert Moores (Secretary), Paula Rogers (Treasurer), Russell Thompson, Patrick Rushton, Kristen Thompson, Shannon Hanna, Murray Thompson, Mitchell Hannigan, Timothy Wood, Cole Wood and Councillor Paul Jones.					1		
Audit Committee	Councillor Jones, Deputy Mayor MacDonald, Councillor McNutt, Josephine MacDonald					1	1	1
<b>Communities in Bloom Committee</b>								
Downtown Revitalization/Beautification Committee	Councillor McNutt, Councillor Black, Councillor Canning	1	1					1
Fire Department Committee	Councillor Colborne, Deputy Mayor MacDonald			1			1	
Inclusion, Diversity and Equity Committee	Councillor Canning		1					
Personnel Committee	Mayor Henley, Councillor Black, and Councillor Jones (Chair)	1			1	1		
<b>Planning Advisory Committee</b>								
Public Works Committee	Councillor Colborne, Councillor Black, Councillor Jones (Chair)	1		1		1		
Recreation Commission	Councillor McNutt (Chair), Councillor Canning, Jimmy Ward (MPAL), Kelsey Clark, Carrigan Guthro, Millisa Ellis, Elaine Mazur, Kristen Thompson, Megan Baker, Connor Patriquin, Sarah Henley, Hayden Clark, and Amanda Purdy		1					1
Road Trails Act Review Committee	Councillor McNutt, Councillor Jones, Councillor Colborne, and Councillor Canning		1	1		1		1
Source Water Protection Advisory Committee	Mayor Henley, Councillor Colborne			1	1			
Town Buildings Committee	Mayor Henley, Councillor Colborne, Councillor Jones (Chair)			1	1	1		
Welcoming Committee	Deputy Mayor MacDonald, Councillor Black, Helen Reade, Catherine Mundle, Michelle Cann, Sarah Henley, Jodi Getson, and Mariana Nardy	1					1	
<b>Committees - External</b>								
Cumberland Central Landfill Community Liaison Committee	Councillor McNutt - Vacant positions for residents / business operators							1
Cumberland Health Stakeholders	Mayor Henley				1			
Intermunicipal Poverty Reduction Advisory Committee	Councillor Black, Carrigan Guthro (Public Appointee), Helen Reade (Public Appointee)	1						
Northern Region Solid Waste Management Committee	Councillor McNutt							1
Physician Recruitment Committee	Mayor Henley				1			
Regional Emergency Measures Organization Advisory Committee - (REMO)	Councillor Colborne			1				
		<b>8</b>	<b>4</b>	<b>8</b>	<b>7</b>	<b>6</b>	<b>5</b>	<b>6</b>

# **Town of Oxford**

## **Procurement Policy**

Effective Date: 17 April 2023

Approval by Council Resolution: 3 October 2022

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## **Purpose**

- I. To provide guidelines for the procurement of all goods and services for the Town of Oxford based on sound management and public procurement practices. Procurement methods shall be open, fair, transparent, and consistent, while being both efficient and effective; procurement methods should reflect the need to make timely decisions and make best use of staff time to reach defensible procurement decisions.
  
2. To establish a more efficient and cost-effective method of procuring and paying for low dollar value, high volume goods and services, as well as, travel expenses, registrations, and other corporate affiliated expenses, while maintaining acceptable levels of control and accountability.

## **Application**

3. This policy applies to all procurement activity of the Town of Oxford.
4. The Chief Administrative Officer (CAO) of the Town of Oxford is responsible for ensuring compliance with this policy.
5. All Town of Oxford personnel who have responsibility for the procurement of goods, services, construction, or facilities must adhere to this policy. Failure to adhere may result in a temporary or permanent loss of procurement privileges or in more extreme cases result in disciplinary action and/or dismissal.

## Spending Authority

### Roles and Responsibilities

#### 6. *Chief Purchasing Officer Responsibilities*

- a) The CAO shall be the Chief Purchasing Officer for the Town and shall oversee the purchasing practices of all departments to ensure compliance with the Town's purchasing policy.
- b) The CAO shall issue purchase orders for operational supplies for the general government services department, Emergency Management Office (EMO) and other protective services, public health, and welfare services for all departments in accordance with purchasing policy procedures. The CAO shall issue operational purchase orders for the other departments in the absence of the respective director.
- c) *Low value thresholds* - The CAO shall be responsible for approving low value operational purchases of \$10,001 or more for all departments in accordance with Procurement Policy procedures.
- d) *High value thresholds* - The CAO shall prepare and call tenders for all high value purchases of the Town and shall guide the tender opening process through the appropriate procedure, as detailed in this policy.

#### 7. *Director Responsibilities*

- a) Directors shall issue all purchase orders for their departments only. All purchase of goods and services shall require a purchase order to be issued.
- b) No director shall charge a purchase to another department without the prior knowledge and approval of the director affected.
- c) *Low Value Thresholds* - Directors of departments shall be responsible for approving low value operational purchases up to and including \$10,000 for their own department in accordance with Procurement Policy procedures.
- d) *High Value Thresholds* - For purchase requirements above high value thresholds set in the Procurement Policy, the director shall submit a set of specifications for inclusion in the public tender call process to the CAO.

### Operational Purchasing

#### 8. *Purchase Order Procedures*

- a) The Town uses a purchase order (PO) system for each purchase. The CAO and directors are the only individuals with the authority to use POs.
- b) POs must be signed and dated. One copy is given to the accounts payable (A/P) clerk while the director maintains one copy until the goods/service has been received. Once received, the director's copy is sent to the A/P clerk and matched with the first copy.
- c) Once received, the invoice is matched with the PO to ensure a valid purchase.

- d) The A/P clerk enters all invoices for payment and initials the invoice once posted. A report is prepared for the Deputy Clerk to compare to posted invoices.
- e) The A/P clerk runs cheques for invoices posted. The clerk matches invoices to cheques and puts the cheque number and date on the invoice and PO.
- f) The cheques and invoices are given to individuals with signing authority. They compare the invoices to the cheque and sign when satisfied. They also initial the invoice to indicate they have reviewed and signed the cheque.
- g) Bank reconciliations are performed each month by the Deputy Clerk Reconciliations are initialed and dated by the Deputy Clerk once completed. Reconciliations are reviewed and approved by the CAO.
- h) All purchases must be covered with a purchase order.
- i) Prior to budget approval, directors shall not purchase items considered unnecessary to the continuance of the existing operation.
- j) It is not permissible to issue a PO that will put the account over budget without first having approval for the over-budget amount. Reallocation between expenditure accounts and equipment priority changes in the same expenditure must also have prior approval.

# Procurement Process

## Objectives

9. The Town of Oxford is committed to:
  - a) Providing for the procurement of goods, services, construction, and facilities in a fair, open, consistent, and transparent manner resulting in best value.
  - b) Encouraging competition, innovative ideas, and solutions, while respecting all Legislative and Trade Agreement obligations.
  - c) Promoting sustainable procurement in procurement decisions, including identifying and exploring opportunities to work with and support social enterprises and businesses that are owned by and who employ under-represented populations.
  - d) Ensuring that qualified suppliers have equal opportunity to bid on the Town of Oxford's procurement activity.
  - e) Being accountable for procurement decisions.

## Thresholds

10. *Low Value Procurement*
  - a) Goods up to and including \$ 10,000
  - b) Services up to and including \$25,000
  - c) Facilities up to and including \$10,000
  - d) Construction up to and including \$25,000
  
11. For all low value procurement activity with a procurement value as outlined above (excluding taxes), Town of Oxford personnel are expected to, as far as practicable, attempt to obtain at least three quotes and award to the supplier offering best value. The only exception to this would be when the Town of Oxford personnel are using Alternative Procurement Practices as outlined in this Policy or are accessing a publicly tendered standing offer.
  
12. When selecting the list of suppliers to be provided the opportunity to quote, Town of Oxford personnel will make every effort to ensure a fair and open process is followed. While Town of Oxford personnel are expected to invite only qualified suppliers, they are not to consistently invite bids from only one or a select group of suppliers. Invitations and bidding opportunities are to be equitably distributed among all potential bidders in an area, and all interested and qualified suppliers are to be evaluated on a consistent and equitable basis where

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<sup>1</sup> Purchases under \$1,000 do not require a quote. If one exists, they must be purchased under a standing offer provided it would provide best value. Directors must approve such purchases and appropriate documentation (e.g., receipts, invoices) must be kept.

increased competition is appropriate, Town of Oxford personnel may choose to publicly tender for goods, services, construction, or facilities that fall within the above thresholds.

13. *High Value Procurement*

- a) Goods over \$ 10,000
- b) Services over \$25,000
- c) Facilities over \$10,000
- d) Construction over \$25,000
- e) In some cases where deemed appropriate to improve efficiencies the CAO may revert to a three-quote process upon agreement of Council where it does not contravene, regional, national or international trade agreement.

14. All procurement activity with a procurement value over the thresholds (excluding taxes) outlined above must be obtained through a public tender. See Appendix 4 of this Policy for an outline of tools available for public tender. The only exception to this would be when Town of Oxford personnel are using an Alternative Procurement Practice or are accessing a publicly tendered standing offer. All public tender opportunities must be posted on the Province of Nova Scotia Procurement Web Portal. Town of Oxford personnel may wish where appropriate to also advertise in local, provincial, or national media; however, there is no obligation to do so. In addition, a notice of tender opportunity may be sent to selected suppliers where required to ensure an adequate degree of competition.

15. *Alternative Procurement Practices*

To balance the need for open, competitive process with the demands of urgent or specialized circumstances, Alternative Procurement Circumstances have been developed. These circumstances must be used only for the purposes intended and not to avoid competition or used to discriminate against specific suppliers. To ensure appropriate use, each circumstance must be documented by Town of Oxford personnel stating the rationale permitting the Alternative Procurement Circumstance and signed by the CAO. All documents must be filed and maintained for audit purposes. See Appendix 2 for a list of the Alternative Procurement circumstances, as well as further requirements on documentation.

16. *Bid Opening, Evaluation, and Award*

a) *Bid Opening*

Bids are accepted in accordance with the closing time, date, and place stipulated in the bid request documents. Members of the public may receive the list of bidders electronically after bid opening.

b) *Bid Evaluation*

All bids are subject to evaluation after opening and before award of contract. The bid request documents must clearly identify the requirements of the procurement, the evaluation method, evaluation criteria based on the purpose and objectives of this policy, and the weights assigned to each criterion.

c) *Award*

The winning bidder and contract award amount for all high value procurement activity must be posted on the Province of Nova Scotia's Procurement Web Portal. After contracts have been awarded, routine access to information at the vendors' request shall be provided in the following areas:

d) *Bidders list*

- i. Name of winning bidder
- ii. Award price excluding taxes of the winning bidder
- iii. Access to tender documents or other proprietary information is subject to the provisions of the Freedom of Information and Protection of Privacy Act.

e) *Supplier Debriefing*

At the request of a supplier who submitted a bid, Town of Oxford personnel will conduct a supplier debriefing session to provide feedback on the evaluation of the public tender. Suppliers can find out how their proposal scored against published criteria, obtain comments on their bid, and gather information on how future bids may be improved. Bids are not compared to others, nor will information on other bids be provided.

f) *Supplier Complaint Process (SCP)*

When a supplier is not satisfied with the information provided in a supplier debriefing, the supplier may file a complaint in accordance with the Supplier Complaint Process as defined in the Public Procurement Act. The SCP is not a dispute resolution process, but rather is intended to handle supplier complaints and to improve faulty or misleading procurement processes. The SCP is an integral part of a fair and open procurement policy.

17. *Fair Treatment for Nova Scotia Suppliers*

While it is recognized that this policy has no provision for "local preference" purchasers should ensure that local suppliers have an equal opportunity to participate in the competitive bidding process described in this policy. Based on the principle of best value for the Town of Oxford and when deemed to be in their best interest, Town of Oxford personnel may apply a preference for goods valued up to and including \$25,000 that are manufactured or produced in Nova Scotia. The final decision to apply a preference to a Nova Scotia supplier shall be approved by the CAO. Town of Oxford personnel may also choose to apply a Nova Scotia preference or restrict the receipt of quotations at or below the low value procurement thresholds to Nova Scotia suppliers. Any decision made by Town of Oxford personnel should be based on budget considerations and shall be approved by the CAO.

## Other Considerations

### 18. *Cooperative Procurement*

Town of Oxford personnel are encouraged to look for opportunities to collaborate with government agencies when the arrangement may result in overall cost savings or other substantial advantages. For example, joint procurement may be appropriate to procure commonly used goods, services, fuel oil, natural gas, telecommunications, etc.

### 19. *Standing Offers*

Town of Oxford personnel may access all Province of Nova Scotia standing offers, as well as any standing offer established through the Procurement Advisory Group for the Province should Town of Oxford personnel wish to make use of the savings opportunities.

## Obligations under the *Public Procurement Act*

20. In addition to the areas already covered by this Policy, the following are additional obligations of the *Public Procurement Act* that the Town of Oxford personnel are required to adhere to with their procurement practices.

#### a) *Terms and Conditions*

Every public tender notice must include or have attached the terms and conditions that govern the purchase of goods, services, construction, or facilities. The terms and conditions of every public tender notice must be consistent with the Atlantic Standard Terms and Conditions for the procurement of goods, services, or facilities and the Construction Contract Guidelines developed in collaboration with the Construction Association of Nova Scotia for the procurement of construction.

#### b) *Posting Tender Notices and Awards*

All opportunities subject to a public tender must be advertised on the Province of Nova Scotia Procurement Web Portal. Town of Oxford personnel must also post on the Procurement Web Portal the name of the successful bidder for the public tender and the contract amount awarded.

#### c) *Code of Ethics*

Town of Oxford personnel and council must ensure their conduct in relation to procurement activity is consistent with the "Duties of public sector entity employees" in the *Public Procurement Act*. This includes a request for removal from a procurement activity when a personal conflict of interest is perceived.

#### d) *Other*

##### i. *Policy Posting*

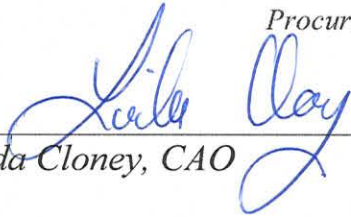
Town of Oxford personnel will ensure this policy is posted on the town's web site.

##### ii. *Supplier Development Activities*

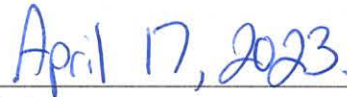
Town of Oxford personnel will make every attempt where appropriate to participate in vendor outreach activities as requested by the Procurement Governance Secretariat.

iii. *Regulations*

Town of Oxford personnel will make sure that procurement practices remain consistent with any regulations that are adopted under the *Public Procurement Act*.



Linda Cloney, CAO



Date

## Appendix I - Definitions

### 1. *Atlantic Standard Terms & Conditions*

Standard instructions that support public tenders issued by the four Atlantic provinces for goods and services. Supplements may be added if and when required.

### 2. *Best Value*

Evaluating bids not only on purchase price and life cycle cost considerations, but also taking into account items such as environmental and social considerations, delivery, servicing, and the capacity of the supplier to meet other criteria as stated in the tender documents.

### 3. *Bid*

A supplier response to a public tender notice to provides goods, services, construction or facilities.

### 4. *Construction*

The construction, reconstruction, demolition, repair, or renovation of a building, structure, road or other engineering or architectural work, excluding the professional consulting services related to the construction contract unless they are included in the procurement.

### 5. *Construction Contract Guidelines*

Standard instructions developed in consultation with the Construction Association of Nova Scotia that support construction tenders.

### 6. *Goods*

Materials, furniture, merchandise, equipment, stationery, and other supplies required by the Town of Oxford for the transaction of its business and affairs and includes services that are incidental to the provision of such supplies.

### 7. *Facilities (also referred to as Building Leases)*

All building lease requirements covering the conveyance of the right to use tangible building property for a specified period of time in return for rent.

### 8. *Procurement Activity*

The acquisition of all goods, services, construction, or facilities procured by purchase, contract, lease, or long-term rental.

9. *Procurement Value*

The value of the total contract excluding taxes but including all options whether exercised or not. For Facilities this value is determined by the monthly lease/rent times the term of the contract.

10. *Procurement Web Portal*

The public website maintained by the Province of Nova Scotia where all public tender notices are posted.

11. *Public Advertisement*

**Advertising** a public tender notice on the procurement web portal.

12. *Public Procurement Act (PPA)*

An Act outlining the rules related to the procurement activity of all public-sector entities (including municipalities) in the Province of Nova Scotia.

13. *Public Tender*

Procurement for goods, services, construction, or facilities obtained through public advertisement. (See Appendix 3 for an outline of the various tools that can be used for public tender.)

14. *Public Tender Notice*

Notice of intended procurement for goods, services, construction, or facilities obtained through public advertisement.

15. *Services*

Services required by the Town of Oxford for the transaction of its business and affairs, excluding services provided by an employee through a personal services contract.

16. *Standing Offer*

A standing offer is a contractual arrangement with a supplier to provide certain goods or services on an 'as required' basis, during a particular period of time, at a predetermined price or discount, generally within a predefined dollar limit.

17. *Sustainable Procurement*

Sustainable Procurement involves taking a holistic approach to obtain best value. This will be done by integrating the following considerations in the procurement process:

- a) Environmental considerations: e.g. Green House Gas Reduction, Waste Reduction, Toxic Use Reduction

- b) Economic considerations: e.g. Life Cycle Cost, Fiscal Responsibility, Support for the Local Economy
- c) Social considerations: e.g. Employee Health and Safety, Inclusiveness and Fair Wage, Health Promotion.

## **Appendix 2 -Special Services**

1. Legal services will be acquired by public tender every five years.
2. Banking services will be acquired by request for proposal every five years.
3. Audit services will be acquired by public tender every five years. The Auditor's quality of work will be reviewed each year by the Audit Committee. Annual renewal of the contract for audit services will be made by the Audit Committee.
4. Engineering services will be by public tender every five years.
5. Insurance coverage will be by public tender every five years.

## Appendix 3 -Alternative Procurement

Only those holding the appropriate role/position may delegate signing authority.

### *1. Low Value Purchase*

The CAO may delegate signing authority for low value Alternative Procurement transactions to the head of a given business area. No further approvals will be necessary. The CAO will ensure persons with delegated signing authority will be held accountable for their actions and that all procurement activities by Town of Oxford personnel are properly documented and filed for follow up and audit. The CAO shall remain accountable for the proper use of alternative procurement transactions.

### *2. High Value Purchase*

Town of Oxford personnel wishing to make use of a high value Alternative Procurement practice (with the exception of an emergency) must consult with the CAO to obtain his or her approval and identify the most appropriate means by which to proceed with the satisfaction of the requirement. If in agreement, CAO may direct Town of Oxford personnel to proceed with the procurement. The CAO may wish to confer with provincial government procurement officials for discussion, validation, and/or alternative options. The CAO may delegate signing authority for high value alternative procurement transactions to an Acting CAO in their absence. All appropriate documentation will be maintained on file for audit purposes. The CAO will ensure persons with delegated signing authority will be held accountable for their actions. The CAO shall remain accountable for the proper use of alternative procurement transactions.

## Alternative Procurement Circumstances

### *3. No Threshold Restrictions*

Town of Oxford personnel may use the following Alternative Procurement practices as described below for the procurement of goods, services, construction or facilities, **with** no threshold restrictions:

- a) Where an unforeseeable situation of urgency exists, and the goods, services, or construction cannot be obtained in time by means of open procurement procedures. Entities must ensure inadequate planning does not lead to inappropriate use of this exemption.
- b) Where goods or consulting services regarding matters of a confidential or privileged nature are to be purchased and the disclosure of those matters through an open tendering process could reasonably be expected to compromise government confidentiality, cause economic disruption, or otherwise be contrary to the public interest.
- c) Where compliance with the open tendering provisions set out in this Policy would interfere with a Party's ability to maintain security or order, or to protect human, animal, or plant life or health.

- d) In the absence of tenders in response to an open or selective tender, or when the tenders submitted have been collusive, or not in conformity with the essential requirements in the tender.
- e) To ensure compatibility with existing products, to recognize exclusive rights, such as exclusive licenses, copyright, and patent rights, or to maintain specialized products that must be maintained by the manufacturer or its representative.
- f) Where there is an absence of competition for technical reasons and the goods or services can be supplied only by a particular supplier and no alternative or substitute exists.
- g) For the procurement of goods or services the supply of which is controlled by a supplier that is a statutory monopoly.
- h) For the purchase of goods on a commodity market.
- i) For work to be performed on or about a leased building or portions thereof that may be performed only by the lessor.
- j) For work to be performed on property by a contractor according to provisions of a warranty or guarantee held in respect of the property or the original work.
- k) For the procurement of a prototype or a first good or service to be developed in the course of and for a particular contract for research, experiment, study or original development, but not for any subsequent purchases.
- l) For the purchase of goods under exceptionally advantageous circumstances such as bankruptcy or receivership, but not for routine purchases.
- m) For the procurement of original works of art.
- n) For the procurement of subscriptions to newspapers, magazines, or other periodicals.
- o) For the procurement of real property.
- p) For the procurement of goods intended for resale to the public.
- q) For the procurement from philanthropic institutions, prison labour, persons with disabilities, sheltered workshop programs, or through employment equity programs.
- r) For the procurement from a public body or a non-profit organization.
- s) For the procurement of services of expert witnesses, specifically in anticipation of litigation or for the purpose of conducting litigation.

##### *5. Threshold Restrictions*

Town of Oxford personnel may use the following Alternative Procurement practices as described below, up to the high value thresholds of this Policy:

- a) For the procurement of goods or services for the purpose of evaluating or piloting new or innovative technology with demonstrated environmental, economic, or social benefits when compared to conventional technology, but not for any subsequent purchases.
- b) For procurement that fosters the development of minority businesses.

## Appendix 4 - Procurement Tools

Below is an outline of some of the various tools available for use when issuing a public tender:

### *1. Request for Proposal (RFP)*

Used when a supplier is invited to propose a solution to a problem, requirement, or objective. Suppliers are requested to submit detailed proposals (bids) in accordance with predefined evaluation criteria. The selection of the successful proposal is based on the effectiveness, value, and price of the proposed solution. Negotiations with suppliers may be required to finalize any aspect of the requirement.

### *2. Request for Construction (RFC)*

Used to publicly tender for a construction, reconstruction, demolition, remediation, repair, or renovation of a building, structure, road, bridge, or other engineering or architectural work. When a supplier is invited to bid on a construction project the tender documents usually contain a set of terms and conditions and separate bid form that apply to that specific project. Suppliers are requested to submit a response (bid) in accordance with predefined criteria. The selection of the successful proposal is based on a number of factors as described in the tender documents. **A** request for construction usually does not include professional consulting services related to the construction contract, unless they are included in the specifications.

### *3. Request for Quotation (RFQ)*

A request for quotation on goods or products with a minimum specification. Award is usually made based on the lowest price meeting the specification. An RFQ does not normally but may sometimes include evaluation criteria.

### *4. Request for Standing Offer (RSO)*

A public tender to provide commonly used goods or services. The term of the standing offer can vary in duration but will be clearly defined in the tender documents. RSO's may include evaluation criteria depending on the requirement.

### *5. Request for Expression of Interest (REI)*

The Request for the Expression of Interest is similar to the Request for Proposal and is sometimes referred to as a Pre-Qualification, where suppliers are invited to propose a solution to a problem. The REI, however, is only the first stage in the procurement process. Bidders responding to the REI will be short listed according to their scoring in the evaluation process. The short-listed firms will then be invited to respond to a subsequent Request for Proposal. A REI does not normally include pricing as price is a key evaluation criteria used in the second stage RFP process.

## Appendix 5 - Purchasing Cards

### Objectives

- I. The Town of Oxford is committed to:
  - a) Reducing the costs of procuring and paying for low dollar value goods, services, and travel expenses by reducing the number of small orders and invoices processed and the number of cheques issued.
  - b) Eliminating the issuance of travel and cash advances in addition to separate payments or registration fees, transportation costs, and accommodations.
  - c) Maintain the existing levels of discounts negotiated with suppliers for prompt payment by providing a more efficient payment process.
  - d) Streamline administrative functions and reduce the time spent by departments processing payments.
  - e) Maintain an acceptable level of accountability and safekeeping of the Town of Oxford's assets by setting appropriate limits and restrictions on the use of cards.

### Roles and Responsibilities

2. Purchasing cards may be used by select authorized purchasers for procuring both goods and services for the Town of Oxford. The purchasing card has a transaction limit which is set by the Town of Oxford to meet the cardholder requirements. The CAO shall use discretion in the number of cards in use at the Town of Oxford by reviewing the nature of the positions which have cards and the requirement of their respective departments.
3. Unless a separate and different level has been specifically approved by Council, the purchasing card limits shall be as follows:
  - a) Mayor - \$2000
  - b) CAO - \$4,000
  - c) MPAL - \$2000
  - d) Public Works - \$4000

These limits are defined as the maximums for individuals the CAO deems appropriate to have a purchasing card. The limits represent the total amount of purchases that can be charged to the card during a one-month billing cycle.
4. Under no circumstances shall a transaction be split into two or more separate receipts to bypass the transaction dollar limit on the card or the approval limits of the employee.
5. The purchasing card may not be used to purchase or pay for:
  - a) Personal purchases
  - b) Cash Advances
  - c) Alcohol

## **Procedure**

6. Orders, reservations, and registrations may be placed either by internet, fax, phone or in person. The monthly processing can be summarized as follows:
  - a) Authorized cardholders make purchases in the normal course of business and maintain a record of all card transactions.
  - b) Cardholders verify monthly statements against their record and purchase transaction logs (provided in Appendix 6) and provide project, process or reason for purchase.
  - c) Supervisor of the cardholder approves the statement for payment and sends to Deputy Clerk for payment.
  - d) The Deputy Clerk receives and pays the monthly billing allocating expenses according to details provided.
7. Written agreements shall be made with the bank, including fee schedules and processing procedures. The bank may assign a manager to the Town's account in addition to the Town's monitoring mechanisms
8. To enhance accountability, there shall be a segregation of duties involved with purchasing cards, including payment approval, accounting, and reconciliation.

## **Receiving Goods**

9. The cardholder shall keep a copy of all supporting documentation (e.g. cash register and purchasing card receipts, vendor notices, purchase register, etc.) and attach it to the monthly statement. The cardholder shall certify that the goods have been received by signing the sales slip.

## **Disputed Items and Returns**

10. Disputed items are purchases that do not accurately reflect the transactions made by the cardholder (e.g. wrong amount, incorrect account number, multiple posting, etc.) The cardholder shall be responsible for reporting these as soon as possible to the bank and the Deputy Clerk.
11. Problems with merchants relating to unsatisfactory goods, late delivery, changes from quoted process, etc. shall not be considered disputed items and shall be settled directly with the vendor by the buyer. In the event the goods are to be returned to the supplier, the cardholder shall request a Return Confirmation Number from the supplier along with return instructions and forward the goods back to the supplier in accordance with these instructions. All credits must be processed against the purchasing card; under no circumstances shall a cash refund be permitted.

## **Billing and Statements**

12. Purchases made on the purchasing card shall be the liability of the Town of Oxford. Upon receipt of a monthly bill, the Deputy Clerk will ensure payment is affected promptly to avoid financing charges. Individual card statements detailing purchasing activity during a billing cycle will be reconciled by the cardholder in a timely manner and returned to Deputy Clerk.

## **Reconciliations**

13. In order to keep a record of the purchases on the card and perform proper statement verification, the cardholder will maintain a transaction record or log. This record will assist in the verification of the monthly card statement. It is possible that all card transactions may not appear on the statement due to timing differences. In these cases, the cardholder shall make a note of this to ensure the transaction is carried forward to the next month's transactions for verification against the following month's statement. Missing credits shall be addressed directly with the vendor.
14. In order to verify the monthly card statement, the cardholder shall keep a copy of the transaction records. A transaction log may be used for this purpose and is a good way to record items such as registrations for which the buyer does not receive a transaction record at all times. The following information shall be provided on the transaction log:
  - a) Cardholder Name
  - b) Cardholder signature verifying accuracy and accepting responsibility
  - c) Purchase Date
  - d) Vendor Name
  - e) Description of goods purchased - project, process or equipment
  - f) Total amount of invoice
  - g) GST amount
  - h) Budgeted Account to be allocated
  - i) Manager's signature of authorization

If purchases appear on the transaction log and not on the corresponding statement, the cardholder shall document these purchases on another log to be used for the following month and cross them off the current month's log.

## **Card Issuance**

15. Cards shall be issued in the name of the Town of Oxford and the individual designated by the CAO. Individuals wishing to be appointed card shall apply to the CAO (see Appendix 5). The CAO shall be responsible to ensure that the individual is familiar with the guidelines for the use of this card as outlined in this document. Cardholders should be fully trained on the responsibilities associated with the purchasing cards, including telephone, fax and internet

purchases, as well as the repercussions if they abuse the card. Upon receipt of the card, the cardholder shall be required to sign a Cardholder Agreement, as set out in Appendix 4.

### **Card Cancellation**

16. Purchasing cards will be cancelled when the cardholder no longer holds a position approved for a card, no longer requires the card, the card is lost or stolen or when the cardholder has terminated employment with the Town of Oxford. The card may also be cancelled if it is not used in accordance with the guidelines outlined in this document. Any card can be cancelled at any time by the CAO or the cardholder's manager.
  
17. A written request from the cardholder's manager shall be forwarded to the CAO with the name of the cardholder and the reason for cancellation. The Deputy Clerk shall contact the bank and shall confirm the cancellation. It shall be the responsibility of the manager to ensure that terminated employee's cards are cancelled immediately upon termination from the Town of Oxford. It shall also be the manager's responsibility to ensure that cancelled purchasing cards are returned to the CAO for destruction.

### **Lost or Stolen Cards**

18. All purchasing cards shall remain the property of the Town of Oxford and must be protected in the same way as a personal purchasing card. Should the card be lost or stolen, it shall be the cardholder's responsibility to report the event immediately to the bank and to the CAO. If the cardholder requires assistance with statements, disputed items or other issues, they may contact the Deputy Clerk

### **Roles and Responsibilities**

19. *CAO or designate shall be responsible to:*
  - a) Administer and audit the purchasing card program
  - b) Maintain a master list for all cards
  - c) Maintain all original cardholder agreements
  - d) Ensure monthly billings are paid in a timely fashion
  - e) Ensure cardholders are completing statement reconciliations accurately
  - f) Offer training and support to cardholders when issues occur during the process
  - g) Monitor employee activities, print reports, and adjust spending levels
  - h) Perform random audits of purchasing card transactions
  - i) Track historical data to monitor program performance and ensure cost control targets are reached
  - j) Overall administration of purchasing card program

20. *Cardholder shall be responsible for:*

- a) The security of their card and should not share the purchasing card or the card number with other individuals
- b) The use of the card in accordance with the guidelines outlined in this document and other related policies and procedures
- c) Confirm budget allocation for items being purchased;
- d) Keep supporting documents (e.g. cash register and purchase card receipts, vendor notices, packing slips, etc.) related to all purchases made with the card for reconciliation
- e) Maintain a log of transactions for statement verification and providing expenditure details
- f) Submit all supporting documents and a reconciled statement to the Finance Department within one **week** of receipt of the statement
- g) Contacting the supplier if there are any problems with the order received and address disputes for a resolution
- h) Ensure all returns are credited to the statement
- i) Reporting lost or stolen cards to the bank and the CAO
- j) Returning the card when requested to do so

## Appendix 6 - Cardholder Agreement

### *Employee Acknowledgement Of Responsibilities and Obligations Form*

The Town of Oxford is pleased to present you with a purchasing card. It represents the Town's trust in you and your empowerment as a responsible employee of the Town to safeguard and protect the Town's assets.

I, \_\_\_\_\_, hereby acknowledge receipt of a Town of Oxford purchasing card, number \_\_\_\_\_

As a cardholder, I agree to comply with the terms and conditions of this Agreement and the applicable provisions of the Purchasing Card Policy. I acknowledge receipt of the Purchasing Card Policy and confirm that I have read and understand its terms and conditions. I understand the Township is liable to the Bank for all charges made by me.

As the cardholder of this purchasing card, I agree to accept responsibility for the protection and proper use of this card as outlined in the Purchasing Card Policy. I understand that the Township may audit the use of the purchasing card. I also understand that I cannot use the procurement card for restricted uses listed in the Purchasing Card Policy.

I further understand that improper use of the purchasing card may result in disciplinary action up to and including termination of employment. Should I fail to use the purchasing card properly, I authorize the Town to deduct from my salary or from any other amounts payable to me, an amount equal to the total of improper purchases. I also agree to allow the Town to collect any amounts owed by me even if the Town no longer employs me. If the Town is required to initiate legal proceedings to recover amounts owed by me under this agreement, I agree to pay legal fees incurred by the Town in such proceedings.

I understand that the Town may terminate my right to use this purchasing card at any time for any reason. I agree to return the purchasing card to the Town's CAO immediately upon request or upon termination of my employment.

Cardholder Printed Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Appendix 7 - Purchasing Card Application/Change

A purchasing card is requested for:

Name: \_\_\_\_\_ Department: \_\_\_\_\_

The above-named individual is responsible for purchasing goods and services in the performance of their position responsibilities, and as such, requires a purchasing card.

*Type of Purchases:*

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*Recommendations:*

After giving consideration to the types and volume of purchases that I would expect to be covered by the purchasing card of this employee, I would recommend the following:

Transaction Limit: \_\_\_\_\_  
(maximum value per transaction)

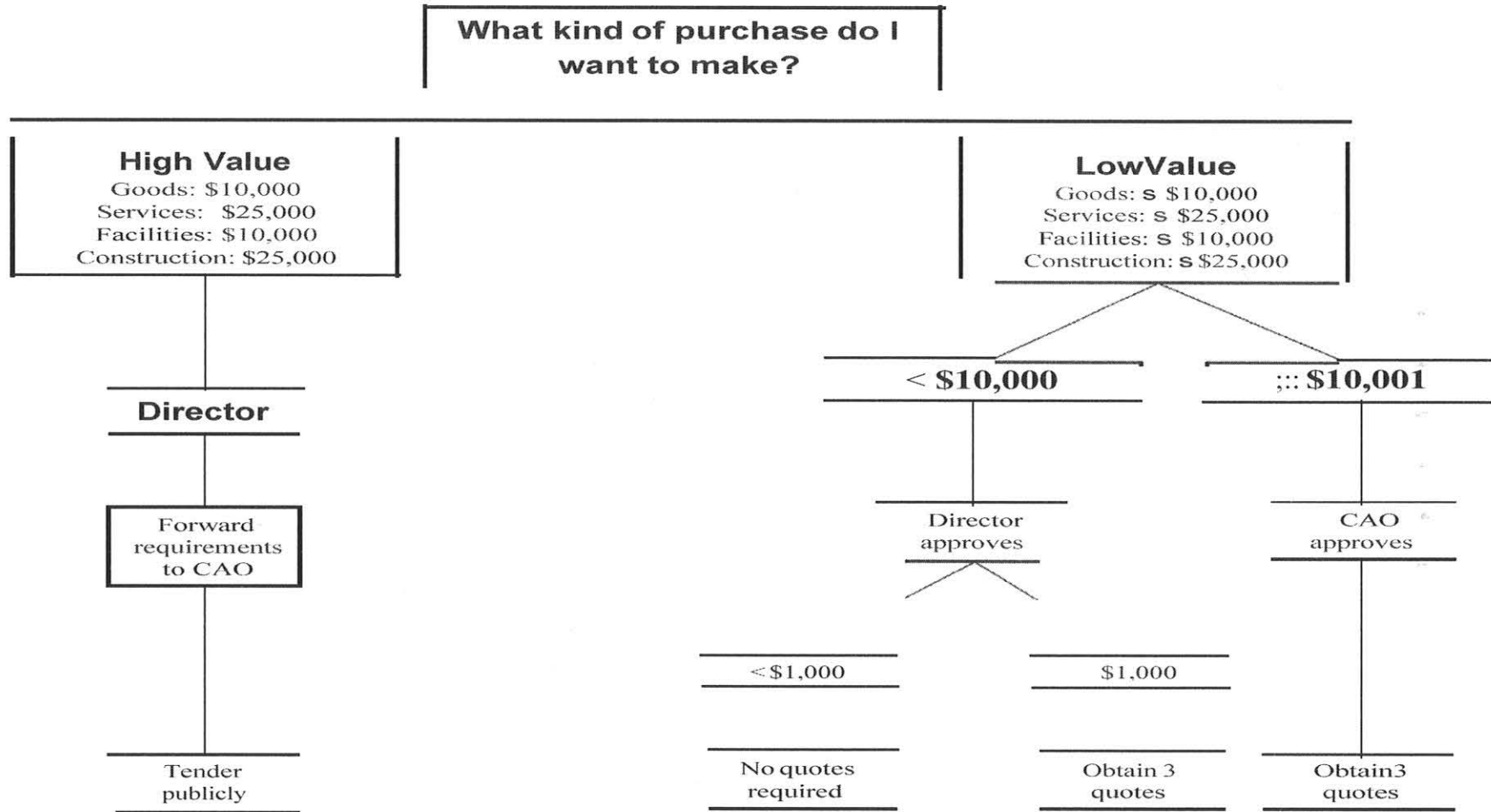
Monthly Balance Limit: \_\_\_\_\_  
(maximum total purchases per month)

Supervisor's Approval: \_\_\_\_\_ Date: \_\_\_\_\_

CAO's Approval: \_\_\_\_\_ Date: \_\_\_\_\_



# Appendix 9 - Procurement Decision Tree





# TOWN OF OXFORD POLICY

NUMBER: 2024-03-15

PAGES: 2

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**DEPARTMENT:** Administration

**TITLE:** Video Surveillance Policy

**MINUTES REFERENCED DATE:**

**1<sup>ST</sup> REVISION DATE:** 2023 03 15

**CURRENT REVISION DATE:** 2023 03 15

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## PURPOSE

The purpose of this policy is to identify the areas of the Town of Oxford Town Hall that are to be covered by video surveillance, monitoring of the equipment, and retention and release of the data collected. This policy will be reviewed and updated as deemed necessary.

## AREAS COVERED AND INTENT

The areas covered by the video surveillance system are only considered for the following areas of the Town of Oxford Town Hall building, located at 105 Lower Main Street., Oxford. Nova Scotia as described below. Any surrounding area captured in the video recording is not considered in the intent of the use of the video surveillance system. The video surveillance system is set to record motion and not continuously.

The area of the entrance on the Black River Park side of the Town Hall building will be covered by camera recording **video only** with the intent that people being served at the counters can be identified and their behavior is recorded in the event of a disagreement or abusive incident and/or for security purposes after normal business hours.

The area of the Council Chamber entrance at the Main Street side of the Town Hall building will be covered by camera recording **video only** with the intent that people being served at the counters can be identified and their behavior is recorded in the event of a disagreement or abusive incident and/or for security purposes after normal business hours.

The area of the front counter and reception waiting area of the Town Hall building will be covered by camera recording **video only** with the intent that people being served at the counters can be identified and their behavior is recorded in the event of a disagreement or abusive incident and/or for security purposes after normal business hours.

As a deterrent to any improper or illegal activity in the covered areas, signs that indicate the existence of **video-only** surveillance will be posted.

In all cases, audio will not be recorded.

## MONITORING

None of the cameras will be monitored on a real-time basis as that is not required to fulfill the intent of the surveillance system. As such, the monitor to view the camera system will only be turned on when required to view any recordings to identify behaviors of people being served at the counters their behavior is recorded in the event of a disagreement or abusive incident and/or for security purposes after hours.

The surveillance system is securely situated in the office of the Manager of Finance and Administrative Assistant away from the public view.

## DATA RETENTION AND RELEASE

All data recorded by the surveillance cameras will be retained for seven days, and unless a reason to retain the data has been received during that time, it will then be automatically destroyed or deleted by the camera system's configuration, which is set to expire captured video after 7 days.

If any written request is received before recorded data has been destroyed, the data will be retained until the issue has been resolved.

Upon written request from any person for a copy of data containing their image, if that data has not been destroyed, a copy of the portions of the data containing that person's image will be made and provided to them.

### Annotation For Official Policy Book

Date of Notice to Council Members of Intent to Consider [7 days minimum]: March 27, 2024

Date of Passage of Current Policy: April 24, 2024

I certify that this Policy was adopted by Oxford Town Council as indicated above.

\_\_\_\_\_  
Linda Cloney, CAO

\_\_\_\_\_  
Date